

# Riverside Community College District

## Classified Structure (Monthly)

### For the 2024-2025 Fiscal Year

Effective July 1, 2024

Grade	Step 1	Step 2	Step 3	Step 4	Market	Longevity			
					Step 5	Step 6	Step 7	Step 8	Step 9
A	3,962	4,161	4,371	4,591	4,825	4,945	5,069	5,195	5,324
B	4,100	4,310	4,526	4,754	4,995	5,118	5,246	5,376	5,511
C	4,239	4,454	4,680	4,914	5,162	5,292	5,425	5,561	5,699
D	4,412	4,634	4,870	5,115	5,368	5,502	5,643	5,782	5,927
E	4,637	4,873	5,116	5,372	5,645	5,783	5,929	6,075	6,231
F	4,846	5,097	5,349	5,618	5,903	6,050	6,201	6,356	6,514
G	5,083	5,339	5,609	5,889	6,185	6,342	6,499	6,663	6,829
H	5,350	5,621	5,908	6,201	6,513	6,677	6,845	7,017	7,190
I	5,598	5,881	6,174	6,488	6,816	6,983	7,159	7,338	7,521
J	5,843	6,138	6,449	6,772	7,117	7,292	7,474	7,663	7,853
K	6,114	6,423	6,748	7,086	7,444	7,633	7,822	8,018	8,218
L	6,480	6,804	7,151	7,511	7,888	8,083	8,288	8,495	8,706
M	6,742	7,074	7,437	7,810	8,204	8,407	8,615	8,838	9,057
N	7,043	7,394	7,772	8,158	8,574	8,790	9,004	9,232	9,463
O	7,338	7,710	8,096	8,503	8,936	9,157	9,386	9,617	9,860
P	7,689	8,078	8,484	8,913	9,364	9,595	9,836	10,081	10,332
Q	8,081	8,490	8,917	9,368	9,838	10,084	10,337	10,599	10,862
R	8,510	8,942	9,390	9,862	10,359	10,619	10,887	11,157	11,437
S	8,962	9,412	9,889	10,388	10,909	11,184	11,461	11,746	12,041
T	9,480	9,958	10,461	10,986	11,539	11,828	12,122	12,429	12,740
U	9,975	10,475	11,007	11,558	12,145	12,448	12,756	13,077	13,400
V	10,498	11,032	11,589	12,172	12,789	13,103	13,431	13,768	14,114

1. The rules of computing the salary amounts are as follows:
  - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.
2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Classified Employees Handbook.
3. Eligibility for longevity steps shall be as follows:
  - a. Unit members who have completed 10 years of permanent service in the District shall be eligible for step 6. Such step to be 2 1/2% above step 5.
  - b. Unit members who have completed 14 years of permanent service in the District shall be eligible for step 7, as computed in (a) above.
  - c. Unit members who have completed 19 years of permanent service in the District shall be eligible for step 8, as computed in (a) above.
  - d. Unit members who have completed 25 years of permanent service in the District shall advance to step 9, computed at 2.5% beyond step 8.