

Riverside Community College District
Classified Structure (Annual)
2024-2025 Fiscal Year

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Academic Evaluations Coordinator	M	80,904	84,888	89,244	93,720	98,448
Academic Evaluations Specialist	K	73,368	77,076	80,976	85,032	89,328
Academic Support Coordinator	M	80,904	84,888	89,244	93,720	98,448
Accessible Technology and Media Coordinator <i>*hired before April 2, 2024*</i>	O	88,056	92,520	97,152	102,036	107,232
Accessible Technology and Media Coordinator <i>*hired after April 2, 2024*</i>	N	84,516	88,728	93,264	97,896	102,888
Accounting Services Clerk	K	73,368	77,076	80,976	85,032	89,328
Accounting Technician <i>*hired before April 2, 2024*</i>	N	84,516	88,728	93,264	97,896	102,888
Accounting Technician <i>*hired after April 2, 2024*</i>	J	70,116	73,656	77,388	81,264	85,404
Adaptive Technology Specialist	L	77,760	81,648	85,812	90,132	94,656
Administrative Coordinator	M	80,904	84,888	89,244	93,720	98,448
Administrative Specialist	K	73,368	77,076	80,976	85,032	89,328
Administrative Technician	I	67,176	70,572	74,088	77,856	81,792
Analyst/Programmer	T	113,760	119,496	125,532	131,832	138,468
Applications Analyst	T	113,760	119,496	125,532	131,832	138,468
Applications Specialist	N	84,516	88,728	93,264	97,896	102,888
Aquatics Coordinator	M	80,904	84,888	89,244	93,720	98,448
Art Gallery Coordinator/Curator	L	77,760	81,648	85,812	90,132	94,656
Athletic Equipment Specialist	G	60,996	64,068	67,308	70,668	74,220
Athletic Field Caretaker	F	58,152	61,164	64,188	67,416	70,836
Budget Analyst	P	92,268	96,936	101,808	106,956	112,368
Business Systems Analyst	T	113,760	119,496	125,532	131,832	138,468
CalWORKs Specialist	K	73,368	77,076	80,976	85,032	89,328
Capital Asset Inventory Technician	E	55,644	58,476	61,392	64,464	67,740
Cashier/Clerk	G	60,996	64,068	67,308	70,668	74,220
Certified Athletic Trainer	O	88,056	92,520	97,152	102,036	107,232
Collaborative Artist – Dance	M	80,904	84,888	89,244	93,720	98,448
Collaborative Artist – Music	M	80,904	84,888	89,244	93,720	98,448
Collaborative Artist – Theater	M	80,904	84,888	89,244	93,720	98,448
College Health Licensed Vocational Nurse	M	80,904	84,888	89,244	93,720	98,448
College Health Registered Nurse	Q	96,972	101,880	107,004	112,416	118,056

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Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Community Service Aide	D	52,944	55,608	58,440	61,380	64,416
Community Service Aide, Senior	G	60,996	64,068	67,308	70,668	74,220
Copy Center Operator	F	58,152	61,164	64,188	67,416	70,836
Copy Center Operator (previous classification Support Center Technician NORCO – Part Time) <i>*hired before April 2, 2024*</i>	H	64,200	67,452	70,896	74,412	78,156
Corporal, Police Officer	P	92,268	96,936	101,808	106,956	112,368
Curriculum Analyst	R	102,120	107,304	112,680	118,344	124,308
Curriculum Program Coordinator	M	80,904	84,888	89,244	93,720	98,448
Custodian	D	52,944	55,608	58,440	61,380	64,416
Custodian, Senior	F	58,152	61,164	64,188	67,416	70,836
Cybersecurity Analyst	T	113,760	119,496	125,532	131,832	138,468
Deaf and Hard of Hearing Coordinator	N	84,516	88,728	93,264	97,896	102,888
Development Officer	P	92,268	96,936	101,808	106,956	112,368
Development Services Specialist	M	80,904	84,888	89,244	93,720	98,448
Disability Resource Specialist <i>*hired before April 2, 2024*</i>	M	80,904	84,888	89,244	93,720	98,448
Disability Resource Specialist <i>*hired after April 2, 2024*</i>	J	70,116	73,656	77,388	81,264	85,404
Disability Technology Specialist	M	80,904	84,888	89,244	93,720	98,448
District Photographer	J	70,116	73,656	77,388	81,264	85,404
Document Services Coordinator	K	73,368	77,076	80,976	85,032	89,328
Economic Development Specialist	O	88,056	92,520	97,152	102,036	107,232
Educational Resource Advisor	M	80,904	84,888	89,244	93,720	98,448
Educational Services Program Support Coordinator	N	84,516	88,728	93,264	97,896	102,888
Emergency Preparedness and Safety Coordinator	O	88,056	92,520	97,152	102,036	107,232
Enrollment Services Coordinator	R	102,120	107,304	112,680	118,344	124,308
EOPS Specialist <i>*hired before April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
EOPS Specialist <i>*hired after April 2, 2024*</i>	J	70,116	73,656	77,388	81,264	85,404
Facilities Planning Fiscal Specialist	K	73,368	77,076	80,976	85,032	89,328
Facilities Planning Specialist	K	73,368	77,076	80,976	85,032	89,328
Facilities Utilization Coordinator	M	80,904	84,888	89,244	93,720	98,448
Financial Aid Account Specialist	J	70,116	73,656	77,388	81,264	85,404

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Financial Aid Analyst	M	80,904	84,888	89,244	93,720	98,448
Financial Aid Analyst (previous classification Student Financial Services Lead Analyst) <i>*hired before April 2, 2024*</i>	O	88,056	92,520	97,152	102,036	107,232
Financial Aid Officer <i>*hired before April 2, 2024*</i>	P	92,268	96,936	101,808	106,956	112,368
Financial Aid Officer <i>*hired after April 2, 2024*</i>	M	80,904	84,888	89,244	93,720	98,448
Financial Aid Specialist	J	70,116	73,656	77,388	81,264	85,404
Financial Aid Systems Administrator	P	92,268	96,936	101,808	106,956	112,368
Fiscal and Technical Analyst	R	102,120	107,304	112,680	118,344	124,308
Fiscal Specialist	M	80,904	84,888	89,244	93,720	98,448
Fiscal Technician	I	67,176	70,572	74,088	77,856	81,792
Food Service Specialist <i>*hired before April 2, 2024*</i>	I	67,176	70,572	74,088	77,856	81,792
Food Service Specialist <i>*hired after April 2, 2024*</i>	C	50,868	53,448	56,160	58,968	61,944
Food Service Technician <i>*hired before April 2, 2024*</i>	F	58,152	61,164	64,188	67,416	70,836
Food Service Technician <i>*hired after April 2, 2024*</i>	A	47,544	49,932	52,452	55,092	57,900
Foster Youth Specialist	M	80,904	84,888	89,244	93,720	98,448
Grants Writer	R	102,120	107,304	112,680	118,344	124,308
Graphic Designer	K	73,368	77,076	80,976	85,032	89,328
Graphic Designer, Senior	P	92,268	96,936	101,808	106,956	112,368
Grounds Equipment Repairperson/Operator	J	70,116	73,656	77,388	81,264	85,404
Groundskeeper	E	55,644	58,476	61,392	64,464	67,740
Groundskeeper, Senior	H	64,200	67,452	70,896	74,412	78,156
Health Services Specialist	K	73,368	77,076	80,976	85,032	89,328
High School Articulation Coordinator	M	80,904	84,888	89,244	93,720	98,448
Human Resources Generalist	M	80,904	84,888	89,244	93,720	98,448
Human Resources Specialist	H	64,200	67,452	70,896	74,412	78,156
Information Systems Analyst	Q	96,972	101,880	107,004	112,416	118,056
Information Systems Specialist	L	77,760	81,648	85,812	90,132	94,656
Information Systems Technician	I	67,176	70,572	74,088	77,856	81,792

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Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Instructional Department Coordinator	L	77,760	81,648	85,812	90,132	94,656
Instructional Designer	P	92,268	96,936	101,808	106,956	112,368
Instructional Media Technology Technician	M	80,904	84,888	89,244	93,720	98,448
Instructional Support Specialist	K	73,368	77,076	80,976	85,032	89,328
Instructional Technology Specialist	M	80,904	84,888	89,244	93,720	98,448
Job Developer	K	73,368	77,076	80,976	85,032	89,328
Journalism Support Specialist	I	67,176	70,572	74,088	77,856	81,792
Laboratory Specialist – Nursing Simulation	N	84,516	88,728	93,264	97,896	102,888
Laboratory Specialist – Baking & Culinary Arts	G	60,996	64,068	67,308	70,668	74,220
Laboratory Technician – Cosmetology	G	60,996	64,068	67,308	70,668	74,220
Laboratory Technician – Career & Technical Education	K	73,368	77,076	80,976	85,032	89,328
Laboratory Technician – Dental Education	H	64,200	67,452	70,896	74,412	78,156
Laboratory Technician – Emergency Medical Services	H	64,200	67,452	70,896	74,412	78,156
Laboratory Technician – Fine and Performing Arts	K	73,368	77,076	80,976	85,032	89,328
Laboratory Technician – Nursing	H	64,200	67,452	70,896	74,412	78,156
Laboratory Technician – Sciences	K	73,368	77,076	80,976	85,032	89,328
Laboratory Technician – Sciences, Senior <i>*hired before April 2, 2024*</i>	O	88,056	92,520	97,152	102,036	107,232
Laboratory Technician – Sciences, Senior <i>*hired after April 2, 2024*</i>	M	80,904	84,888	89,244	93,720	98,448
Learning Systems Analyst	N	84,516	88,728	93,264	97,896	102,888
Library Technician	I	67,176	70,572	74,088	77,856	81,792
Library Specialist	K	73,368	77,076	80,976	85,032	89,328
Maintenance Mechanic – Electrician	L	77,760	81,648	85,812	90,132	94,656
Maintenance Mechanic – General (previous classification Maintenance Mechanic – General) <i>*hired before April 2, 2024*</i>	L	77,760	81,648	85,812	90,132	94,656
Maintenance Mechanic – General (previous classification Maintenance Mechanic – Plumber/Boiler Repair) <i>*hired before April 2, 2024*</i>	L	77,760	81,648	85,812	90,132	94,656
Maintenance Mechanic – General <i>*hired after April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
Maintenance Mechanic - HVAC	L	77,760	81,648	85,812	90,132	94,656
Maintenance Mechanic – Painter	I	67,176	70,572	74,088	77,856	81,792
Maintenance Mechanic – Vehicles Repair	L	77,760	81,648	85,812	90,132	94,656
Marketing Specialist	I	67,176	70,572	74,088	77,856	81,792

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Matriculation Coordinator (previous classification Student Success and Support Programs Assistant) <i>*hired before April 2, 2024*</i>	O	88,056	92,520	97,152	102,036	107,232
Matriculation Coordinator	N	84,516	88,728	93,264	97,896	102,888
Media Production Specialist	O	88,056	92,520	97,152	102,036	107,232
Media Systems Analyst	O	88,056	92,520	97,152	102,036	107,232
Media Systems Coordinator	O	88,056	92,520	97,152	102,036	107,232
Media Systems Repair Technician	L	77,760	81,648	85,812	90,132	94,656
Media Systems Technician	L	77,760	81,648	85,812	90,132	94,656
Medical Office Technician	I	67,176	70,572	74,088	77,856	81,792
Music Specialist <i>*hired before April 2, 2024*</i>	M	80,904	84,888	89,244	93,720	98,448
Music Specialist <i>*hired after April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
Network Analyst	R	102,120	107,304	112,680	118,344	124,308
Network Specialist (previous classification Network Specialist (Data)) <i>*hired before April 2, 2024*</i>	P	92,268	96,936	101,808	106,956	112,368
Network Specialist	N	84,516	88,728	93,264	97,896	102,888
Office Assistant	E	55,644	58,476	61,392	64,464	67,740
Office Technician	G	60,996	64,068	67,308	70,668	74,220
Office Specialist	I	67,176	70,572	74,088	77,856	81,792
Outreach Specialist (previous classification Outreach Specialist) <i>*hired before April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
Outreach Specialist (previous classification Outreach Specialist, Upward Bound) <i>*hired before April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
Outreach Specialist (previous classification Outreach Specialist, Upward Bound Math and Science) <i>*hired before April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
Outreach Specialist	J	70,116	73,656	77,388	81,264	85,404
Payroll Specialist <i>*hired before April 2, 2024*</i>	L	77,760	81,648	85,812	90,132	94,656
Payroll Specialist <i>*hired after April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
Photo Lab Assistant	I	67,176	70,572	74,088	77,856	81,792
Police Officer	N	84,516	88,728	93,264	97,896	102,888
Police Records Specialist	G	60,996	64,068	67,308	70,668	74,220

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Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Printing Services Coordinator	N	84,516	88,728	93,264	97,896	102,888
Printing Services Specialist <i>*hired before April 2, 2024*</i>	M	80,904	84,888	89,244	93,720	98,448
Printing Services Specialist <i>*hired after April 2, 2024*</i>	L	77,760	81,648	85,812	90,132	94,656
Printing Services Technician <i>*hired before April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
Printing Services Technician <i>*hired after April 2, 2024*</i>	J	70,116	73,656	77,388	81,264	85,404
Professional Development Coordinator	R	102,120	107,304	112,680	118,344	124,308
Program Specialist, Culinary	K	73,368	77,076	80,976	85,032	89,328
Program Specialist, Dental Education Center	I	67,176	70,572	74,088	77,856	81,792
Program Specialist, Early Childhood Education	H	64,200	67,452	70,896	74,412	78,156
Program Specialist, Fine & Performing Arts	G	60,996	64,068	67,308	70,668	74,220
Program Specialist, International Students	M	80,904	84,888	89,244	93,720	98,448
Program Specialist, Nursing	K	73,368	77,076	80,976	85,032	89,328
Program/Project Specialist <i>*hired before April 2, 2024*</i>	P	92,268	96,936	101,808	106,956	112,368
Program/Project Specialist <i>*hired after April 2, 2024*</i>	L	77,760	81,648	85,812	90,132	94,656
Public Affairs Officer	R	102,120	107,304	112,680	118,344	124,308
Purchasing Specialist	M	80,904	84,888	89,244	93,720	98,448
Reading Paraprofessional <i>*hired before April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
Reading Paraprofessional <i>*hired after April 2, 2024*</i>	J	70,116	73,656	77,388	81,264	85,404
Research Analyst	P	92,268	96,936	101,808	106,956	112,368
Research Systems Analyst	S	107,544	112,944	118,668	124,656	130,908
Risk Management Coordinator	N	84,516	88,728	93,264	97,896	102,888
STEM Program Coordinator	O	88,056	92,520	97,152	102,036	107,232
Student Account Specialist	I	67,176	70,572	74,088	77,856	81,792
Student Employment Coordinator	K	73,368	77,076	80,976	85,032	89,328
Student Services Specialist	J	70,116	73,656	77,388	81,264	85,404
Student Success Coordinator	O	88,056	92,520	97,152	102,036	107,232
Study Abroad Coordinator	L	77,760	81,648	85,812	90,132	94,656

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Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Support Center Technician (previous classification Support Center Technician – Moreno Valley) <i>*hired before April 2, 2024*</i>	H	64,200	67,452	70,896	74,412	78,156
Support Center Technician <i>*hired after April 2, 2024*</i>	G	60,996	64,068	67,308	70,668	74,220
Systems Administrator	U	119,700	125,700	132,084	138,696	145,740
Technical Design Coordinator	Q	96,972	101,880	107,004	112,416	118,056
Telecommunications Analyst	R	102,120	107,304	112,680	118,344	124,308
Television Production Studio Specialist	O	88,056	92,520	97,152	102,036	107,232
Theater Auditorium Specialist	I	67,176	70,572	74,088	77,856	81,792
Theater Box Office Coordinator <i>*hired before April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
Theater Box Office Coordinator <i>*hired after April 2, 2024*</i>	J	70,116	73,656	77,388	81,264	85,404
Theater Production Coordinator	O	88,056	92,520	97,152	102,036	107,232
Theater Technical Coordinator	M	80,904	84,888	89,244	93,720	98,448
Tool Room Specialist	G	60,996	64,068	67,308	70,668	74,220
Veterans Services Coordinator	O	88,056	92,520	97,152	102,036	107,232
Veterans Services Specialist <i>*hired before April 2, 2024*</i>	N	84,516	88,728	93,264	97,896	102,888
Veterans Services Specialist <i>*hired after April 2, 2024*</i>	K	73,368	77,076	80,976	85,032	89,328
Warehouse Operations Worker	G	60,996	64,068	67,308	70,668	74,220
Web Applications Technician	N	84,516	88,728	93,264	97,896	102,888