

Riverside Community College District
Classified Structure (Annual)
For the 2023-2024 Fiscal Year
Effective July 1, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Market	Longevity			
					Step 5	Step 6	Step 7	Step 8	Step 9
A	47,040	49,404	51,900	54,504	57,288	58,716	60,180	61,680	63,216
B	48,684	51,168	53,736	56,448	59,304	60,768	62,280	63,828	65,436
C	50,328	52,884	55,560	58,344	61,284	62,832	64,416	66,024	67,668
D	52,380	55,020	57,816	60,732	63,732	65,328	66,996	68,652	70,368
E	55,056	57,852	60,744	63,780	67,020	68,664	70,392	72,132	73,980
F	57,540	60,516	63,504	66,708	70,092	71,832	73,620	75,468	77,340
G	60,348	63,384	66,600	69,924	73,440	75,300	77,160	79,104	81,084
H	63,516	66,732	70,140	73,620	77,328	79,272	81,276	83,316	85,368
I	66,468	69,828	73,308	77,028	80,928	82,908	84,996	87,120	89,292
J	69,372	72,876	76,572	80,400	84,504	86,580	88,740	90,984	93,240
K	72,588	76,260	80,124	84,132	88,380	90,624	92,868	95,196	97,572
L	76,932	80,784	84,900	89,172	93,648	95,964	98,400	100,860	103,368
M	80,052	83,988	88,296	92,724	97,404	99,816	102,288	104,928	107,532
N	83,616	87,792	92,280	96,864	101,796	104,364	106,908	109,608	112,356
O	87,120	91,536	96,120	100,956	106,092	108,720	111,444	114,180	117,072
P	91,296	95,904	100,728	105,828	111,180	113,916	116,784	119,688	122,676
Q	95,940	100,800	105,876	111,228	116,808	119,724	122,736	125,844	128,964
R	101,040	106,164	111,492	117,096	122,988	126,084	129,264	132,468	135,792
S	106,404	111,744	117,408	123,336	129,528	132,792	136,080	139,464	142,968
T	112,560	118,236	124,200	130,440	137,004	140,436	143,928	147,564	151,260
U	118,428	124,368	130,680	137,232	144,192	147,792	151,452	155,268	159,096
V	124,644	130,980	137,592	144,516	151,848	155,568	159,468	163,464	167,580

1. The rules of computing the salary amounts are as follows:
 - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.

2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Classified Employees Handbook.

3. Eligibility for longevity steps shall be as follows:
 - a. Unit members who have completed 10 years of permanent service in the District shall be eligible for step 6. Such step to be 2 1/2% above step 5.
 - b. Unit members who have completed 14 years of permanent service in the District shall be eligible for step 7, as computed in (a) above.
 - c. Unit members who have completed 19 years of permanent service in the District shall be eligible for step 8, as computed in (a) above.
 - d. Unit members who have completed 25 years of permanent service in the District shall advance to step 9, computed at 2.5% beyond step 8.