

Riverside Community College District
Classified Structure (Annual)
For the 2024-2025 Fiscal Year
Effective July 1, 2024

Grade	Step 1	Step 2	Step 3	Step 4	Market	Longevity			
					Step 5	Step 6	Step 7	Step 8	Step 9
A	47,544	49,932	52,452	55,092	57,900	59,340	60,828	62,340	63,888
B	49,200	51,720	54,312	57,048	59,940	61,416	62,952	64,512	66,132
C	50,868	53,448	56,160	58,968	61,944	63,504	65,100	66,732	68,388
D	52,944	55,608	58,440	61,380	64,416	66,024	67,716	69,384	71,124
E	55,644	58,476	61,392	64,464	67,740	69,396	71,148	72,900	74,772
F	58,152	61,164	64,188	67,416	70,836	72,600	74,412	76,272	78,168
G	60,996	64,068	67,308	70,668	74,220	76,104	77,988	79,956	81,948
H	64,200	67,452	70,896	74,412	78,156	80,124	82,140	84,204	86,280
I	67,176	70,572	74,088	77,856	81,792	83,796	85,908	88,056	90,252
J	70,116	73,656	77,388	81,264	85,404	87,504	89,688	91,956	94,236
K	73,368	77,076	80,976	85,032	89,328	91,596	93,864	96,216	98,616
L	77,760	81,648	85,812	90,132	94,656	96,996	99,456	101,940	104,472
M	80,904	84,888	89,244	93,720	98,448	100,884	103,380	106,056	108,684
N	84,516	88,728	93,264	97,896	102,888	105,480	108,048	110,784	113,556
O	88,056	92,520	97,152	102,036	107,232	109,884	112,632	115,404	118,320
P	92,268	96,936	101,808	106,956	112,368	115,140	118,032	120,972	123,984
Q	96,972	101,880	107,004	112,416	118,056	121,008	124,044	127,188	130,344
R	102,120	107,304	112,680	118,344	124,308	127,428	130,644	133,884	137,244
S	107,544	112,944	118,668	124,656	130,908	134,208	137,532	140,952	144,492
T	113,760	119,496	125,532	131,832	138,468	141,936	145,464	149,148	152,880
U	119,700	125,700	132,084	138,696	145,740	149,376	153,072	156,924	160,800
V	125,976	132,384	139,068	146,064	153,468	157,236	161,172	165,216	169,368

1. The rules of computing the salary amounts are as follows:
 - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.
2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Classified Employees Handbook.
3. Eligibility for longevity steps shall be as follows:
 - a. Unit members who have completed 10 years of permanent service in the District shall be eligible for step 6. Such step to be 2 1/2% above step 5.
 - b. Unit members who have completed 14 years of permanent service in the District shall be eligible for step 7, as computed in (a) above.
 - c. Unit members who have completed 19 years of permanent service in the District shall be eligible for step 8, as computed in (a) above.
 - d. Unit members who have completed 25 years of permanent service in the District shall advance to step 9, computed at 2.5% beyond step 8.