

Memorandum of Understanding
Between
Riverside Community College District
And
Riverside Community College District Faculty Association
CCA/CTA/NEA

Faculty Cybersecurity Awareness Training ("Training")

This Memorandum of Understanding ("MOU") is entered by and between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association CCA/CTA/NEA ("Association"). Hereinafter collectively called the "Parties".

As part of Board Policy 2721, all employees, including faculty shall complete cybersecurity awareness training.

Existing full-time and part-time Faculty employed as of December 31, 2025, will have until March 31, 2026, to successfully complete this training.

This MOU requires that newly hired full-time and part-time Faculty will complete this training within thirty (30) calendar days of their hire date with the District.

The parties agree that the Riverside Community College District will compensate part-time, associate faculty a total of one (1) hour at the lab rate (Column 1, Step 1) of the Faculty Hourly Salary Schedule to complete cybersecurity awareness training each time they are required.

Upon completion of the cybersecurity awareness training the part-time, associate faculty member must submit a request for payment with proof of completion of the training via the appropriate tool or paperwork for claiming this benefit.

Failure to comply may lead to disciplinary action. Consequences may also involve corrective measures including but not limited to: loss of network access and/or mandatory retraining.

The Parties agree to these terms effective immediately.



RCCD
Deputy Chancellor & Provost
Dr. Star Rivera-Lacey

Date: 12/11/25



RCCDFA
President
Dr. Rhonda Taube

Date: 12-11-25