

**Memorandum of Understanding  
Between  
Riverside Community College District  
And  
Riverside Community College District Faculty Association  
CCA/CTA/NEA**

**Distance Education Peer-to-Peer Evaluation Work**

This Memorandum of Understanding ("MOU") is entered by and between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association CCA/CTA/NEA ("Association"). Hereinafter collectively called the "Parties".

**Background:** In accordance with accreditation and state requirements, faculty are required to participate in peer-to-peer evaluations for Distance Education (DE) certification and compliance. This work involves reviewing and certifying online instructional materials and delivery methods to ensure they meet federal, state, and institutional standards. These activities fall outside the normal contractual workload and represent additional professional responsibilities necessary to maintain instructional quality and accreditation.

**Agreement**

**1. Special Project Compensation**

The District agrees to compensate faculty for verified Distance Education peer-to-peer evaluation work through Special Project assignments.

**2. Rate of Pay**

Compensation shall be at the Laboratory Rate (Column 1, Step 1) of the Faculty Hourly Salary Schedule.

**3. Workload Units**

Special Project assignments shall be compensated up to a max of three (3) hours per course, per faculty member.

**4. Eligibility and Verification**

Faculty eligible for compensation under this MOU include those who have conducted, or are assigned to conduct, Distance Education peer evaluations or course certifications required for compliance or accreditation purposes.

**5. Timeline**

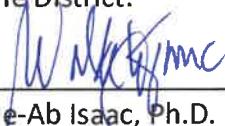
Both parties recognize the importance of completing this work in alignment with accreditation deadlines, including the June 30, 2026 deadline for full DE certification compliance. The District and Association agree to expedite processing and compensation for all approved Special Project assignments.

6. Duration and Non-Precedent Clause

This agreement is non-precedential and shall not be interpreted as altering or establishing any ongoing workload or compensation obligations beyond the scope of this project.

Signatures

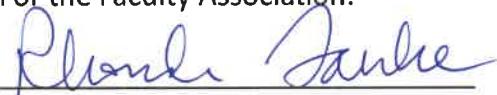
For the District:



Wolde-Ab Isaac, Ph.D.  
Chancellor, Riverside Community College District

Date: 1/14/26

For the Faculty Association:



Rhonda Taube, Ph.D.  
President, RCCD Faculty Association

Date: 1/14/26