

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
AND  
RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION  
CCA/CTA/NEA

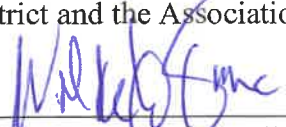
SIDE LETTER OF UNDERSTANDING  
RE: TRANSFERS  
August 24, 2023

This side letter clarifies Article XVI.A. *Transfers* of the 2021-2024 Agreement language:

Article XVI.A. *Transfers* reads as follows:

- A. Each full-time faculty member will have an assignment at a specific college location(s) or site(s) and location(s) or site(s) in a department. A transfer involves a change in a full-time faculty member's full-time college location(s) or site(s) assignment. Transfer is limited to the same discipline at another college location or site. A faculty request for a job change into a vacant position at the faculty member's college location or site that involves a material change in job duties will occur through an intra-college assignment process handled at the same time and in the same manner as a transfer. Transfers and intra-college assignment opportunities shall be opened concurrently for qualified district faculty. No full-time faculty member will be required to teach part of their full-time teaching load at more than one college location(s) or site(s) to transfer involuntarily from one campus to another, except as provided in Article X, Section G. This provision does not apply to overload assignments.

Article XVI.B. Reflects the same process for transfers and intra-college assignments. The District and the Association agree to this clarification immediately.

  
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For the District: Chancellor  
Dr. Wolde-Ab Isaac

Date: 8/24/2023

  
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For the Association: RCCDFA President  
Dr. Rhonda Taube

Date: 8/29/23