

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE COMMUNITY COLLEGE DISTRICT
AND
RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION
CCA/CTA/NEA

Salaries

This Memorandum of Understanding ("MOU") is entered by and between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association ("Association"), regarding changes to the 2021 – 2024 Riverside Community College District Faculty Association Agreement, CCA/CTA/NEA Collective Bargaining Agreement ("CBA"), certificated salary schedules (Appendix A, B, C, G, and Counselor/Librarian/Student Activities Coordinator).

Due to the uncertainty of the District's budgeting during the ongoing COVID pandemic, the District and Association agreed to increase all certificated salary schedules by COLA, to the extent funded by the State + the right to negotiate a percentage of any increased State (General Fund) funding received by the District commensurate with the central role of faculty in delivering educational and other services to students, in accordance with Article VII – Salaries of the Agreement between Riverside Community College District and the Riverside Community College District Faculty Association Agreement CCA/CTA/NEA.

The District and the Association teams together and individually researched the State of California and District's financial standings and agreed to the following terms:

Increase all certificated salary schedules (Appendix A, B, C, G, Counselor/Librarian/Student Activities Coordinator), in addition to COLA, as stated in Article VII – Salaries.

Effective July 1, 2022:

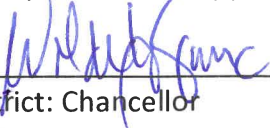
Faculty Salary Schedules (Appendix A, C, G, Counselor/Librarian/Student Activities Coordinator) - Increased by funded COLA plus 1.0%

Faculty Hourly Salary Schedules (Appendix B and G) - Increased by funded COLA plus 1.44%


Effective July 1, 2023:

Faculty Salary Schedules (A, C, G, Counselor/Librarian/Student Activities Coordinator) - Increased by funded COLA plus 1.0%

Faculty Hourly Schedules (Appendix B and G) - Increased by funded COLA plus 1.44%



For the District: Chancellor
Dr. Wolde-Ab Isaac



For RCCD Faculty Association: President
Dr. Rhonda Taube