



RIVERSIDE COMMUNITY COLLEGE DISTRICT

OFFICE OF THE CHANCELLOR

MEMORANDUM OF UNDERSTANDING

BETWEEN

RIVERSIDE COMMUNITY COLLEGE DISTRICT

AND

RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION

CCA/CTA/NEA

Reassigned Time

This Memorandum of Understanding ("MOU") is entered by and between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association ("Association"), collectively "the parties."

The District and the Association agree to the following:

Director, School of Nursing Simulation and Learning Labs: Reassignment: 0.75 FTE

Rationale: SON has provided a thorough description of responsibilities and tasks. In addition to the 350+ students who use the lab each semester (14,500 learner contact hours), its director must schedule 30-40 faculty to facilitate the learning within the lab and ensure the training meets the nursing accreditation criteria. The director position is required for accreditation. The duties of this position equate to 24 hours per week, aligning with 0.75 FTE (2021-2024 FA CBA Article X.X.1).

Director, Visual Arts: Reassignment: 0.2 FTE

Rationale: A 0.2 reassignment is the equivalent of 6.5 hrs/wk, which aligns with the responsibilities and hours articulated in the submitted job description and is similar to other director positions in the performing arts area.

Director, Greenhouse and Outdoor Plant Lab: Reassignment: 0.2 FTE plus Winter stipend for up to 40 hours and Summer stipend for up to 50 hours

Rationale: The schedule of activities outlined sound reasonable and appropriate to the position. The average total of 6.5 hours per week is in alignment with contract calculations (2021-2024 FA CBA Article X.X.1). Stipends for up to 40 hours in winter and up to 50 hours in summer cover the times between semesters based on 5 hours per week.

For the District: Chancellor
Dr. Wolde-Ab Isaac

For the Faculty Association: President
Dr. Rhonda Taube

9-06-2022

Date

9-6-22

Date