

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
AND  
RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION  
CCA/CTA/NEA

MEMORANDUM OF UNDERSTANDING  
RE: PRISON EDUCATION AND DUAL ENROLLMENT ADDITIONAL COMPENSATION  
January 26, 2022

This MOU clarifies 2021-2025 Agreement language pertaining to additional compensation in:

- Article X.L *Prison Education*
- Article X.Q.7 *Associate Faculty - Prison Education*
- Article X.Q.8 *Associate Faculty - Dual Enrollment*

Article X.L *Prison Education* shall be revised as follows:

In consideration of the fact that faculty teaching in local prisons must commute to and from multiple locations and endure other requirements as determined by the local prisons in order to teach in their sites, said faculty shall be compensated an additional \$300 for the first section taught and an additional \$100 for each additional course section taught as part of their assignment in the local prisons. This applies to full and associate faculty teaching RCCD courses in local prisons where they are not employed.


Article X.Q.7 *Associate Faculty - Prison Education* shall be revised as follows:


In consideration of the fact that faculty teaching in local prisons must commute to and from multiple locations and endure other requirements as determined by the local prisons in order to teach in their sites, said faculty shall be compensated an additional \$300 for the first section taught and an additional \$100 for each additional course section taught as part of their assignment in the local prisons. This applies to full-time and associate faculty teaching RCCD courses in local prisons where they are not employed. This does not include associate faculty from prisons who are already stationed in those prisons.

Article X.Q.8 *Associate Faculty - Dual Enrollment*

In consideration of the fact that associate faculty must commute to and from multiple locations and endure other requirements as determined by the local high schools in order to teach in their sites, said associate faculty shall be compensated an additional one hour at the lab rate for each course section taught as part of their assignment in Dual Enrollment. This applies only to associate faculty teaching in programs at high schools where they are not employed. This does not include associate or full-time faculty from local high schools who are already stationed in those high schools.

The District and the Association agree to these terms immediately.

  
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For the District: Chancellor  
Wolde-Ab Isaac, Ph.D.  
Date: 2/2/2022

  
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For the Association: RCCDFA President  
Rhonda Taube, Ph.D.  
Date: 2-2-22