

RIVERSIDE COMMUNITY COLLEGE DISTRICT
AND
RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION
CCA/CTA/NEA

MEMORANDUM OF AGREEMENT

RE: INCREASE IN FTE

JANUARY 25, 2022

Due to the recent resignation of a Welding full-time faculty member, Michael Medina, the faculty in RCC Welding Discipline need to extend their teaching loads. In order to meet the needs of the Spring 2022 course schedule, the Welding discipline has distributed the full-time load to the current faculty for the Spring semester of 2022. The following full-time faculty need to exceed the contract limitation of 0.6667 FTE in overload during the term.

Mr. James Knieriem is to be assigned 2.2833 FTE. This agreement will permit him to have 0.6166 FTE in excess of the contractual limitation of 1.6667 FTE per semester. [Mr. Knieriem has been granted exceeding his load in the Fall Semester 2020 due to social distancing requirement in the pandemic.]

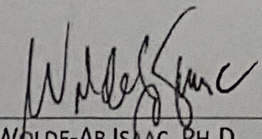
The following part-time faculty need to exceed the contract limitation of 0.6667 FTE in overload during the term.

Mr. Michael Herrera is to be assigned 0.8750 FTE. This agreement will permit him to have 0.208 FTE in excess of the contractual limitation of 0.667 FTE per semester. [Mr. Herrera has never been granted exceeding his load in the past.]

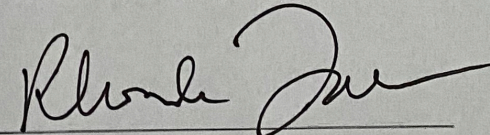
Mr. Zebulan Samson is to be assigned .7250 FTE. This agreement will permit him to have 0.058 FTE in excess of the contractual limitation of 0.6667 FTE per semester. [Mr. Samson has never been granted exceeding his load in the past.]

These are one-time only arrangements that facilitate the current Spring 2022 course schedule in welding for the continuation of students to complete the program. This understanding applies only to this particular case and does not establish past practice.

DATED: 1/25/2022
RIVERSIDE COMMUNITY COLLEGE DISTRICT

BY: 
WOLDE-AB ISAAC, PH.D.
CHANCELLOR

DATED: 1-25-22
RIVERSIDE COMMUNITY COLLEGE DISTRICT
FACULTY ASSOCIATION, CCA/CTA/NEA

BY: 
RHONDA TAUBE, PH.D.
PRESIDENT