

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE COMMUNITY COLLEGE DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 535

Article XIV – Salaries Reopener

August 16, 2022

This memorandum is agreed to between the Riverside Community College District (District) and the California School Employees Association and its Chapter 535 (together “CSEA”) concerning classified salary schedules.

Due to the uncertainty of the District’s budgeting during the ongoing COVID-19 pandemic, CSEA and the District agreed to increase classified salary schedules in accordance with the Collective Bargaining Agreement (“CBA”) between Riverside Community College District and the California School Employees Association Chapter #535, by COLA to the extent funded by the State + the right to negotiate a meaningful percentage of any increased State (General Fund) funding received by the District commensurate with the central role of classified professionals in delivering services to students, faculty, and staff.

CSEA and the District agree to the following per Article XIV, Section K of the Collective Bargaining Agreement, effective July 1, 2022 and July 1, 2023:

1. Cost of Living Adjustment (COLA) funded by the State at 6.56%.
2. In addition to the State funded COLA, increase classified salary schedules by one (1) percent.
3. This MOU concludes reopener contract negotiations. It is agreed and understood that this agreement is subject to all approvals required by CSEA Policy 610 as well as the RCCD Governing Board approvals.

Dated the 16th day of August, 2022

For the ASSOCIATION:

For the DISTRICT:

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Tammy Few, Vice Chancellor
Human Resources & Employee Relations

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Labor Relations Representative, CSEA

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