

## RIVERSIDE COMMUNITY COLLEGE DISTRICT

### NON-CLASSIFIED SHORT-TERM AND SUBSTITUTE TEMPORARY POSITION DESCRIPTION

**POSITION TITLE:** Role Player

**DEPARTMENT/LOCATION:** AOJ, Ben Clark

**BASIC FUNCTIONS:** Under the supervision and direction of the Academy Coordinator, the Role Player enacts a role in a complex, realistic, scripted, interactive practical exercise for students in the Basic Academy, referred to as scenario tests (a scenario test is a job-simulation test that measures the students' acquisition of complex psychomotor and decision making skills required to satisfy one or more learning outcomes within an instructional unit, referenced by POST as learning domains).

#### **REPRESENTATIVE DUTIES:**

#### **QUALIFICATIONS:**

The Academy includes the utilization of scenario role players, pursuant to California Commission on Peace Officer Standards and Training (POST) course certification #2200-00100 guidelines, to simulate on-the-job situations in practical exercises to ensure that each student graduates with the demonstrated character, knowledge, problem-solving abilities, human relations, communication and physical skills necessary to meet the professional standards required of a peace officer.

Minimum 18 years of age is required. Law enforcement experience or an interest in a law enforcement- related career is desirable. Incumbent must have a willingness and ability to follow specific directions.

**HOURS/DAYS:** A Non-Classified Short-Term Employee is a temporary employee, exempt from the classified service, hired to perform a service that is not needed on a continuing basis and is **limited** to 160 days per fiscal year. The department budget may further limit these days.

A Non-Classified Substitute Employee is a temporary employee, exempt from the classified service, hired to replace a classified employee who is temporarily absent from duty. Employment is **limited** to 160 days per fiscal year. The department budget may further limit these days.

A temporary employee can work 8 hours per day, 40 hours per week. If a temporary employee works 1 hour per day, it counts as one day towards the 160-day limit per fiscal year. Temporary employees are not exempt from overtime provisions and are entitled to overtime pay for overtime hours worked.

No temporary employee may begin to work without the authorization of Diversity and Human Resources.

The work location and assignment within the job classification is determined by the District and may be subject to change.

All offers of employment will be contingent upon the availability of funds and approval by the Board of Trustees.

**OTHER:** Candidate must demonstrate clear evidence of sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students, staff, and the community.