

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE

November 5, 2015

Minutes

Time: 12:50 – 1:50 pm

CCCconfer

**Present:** Kathleen Saxon, Faculty Co-Chair; James Banks; Carol Miter; Celia Brockenbrough; Susan St. Peters

**Absent:** Sylvia Thomas, Admin Co-Chair; Cyndi Gobatie (proxy votes)

**Meeting Called to Order:**

**I. Approval of October 1, 2015 Minutes/MSB/Brockenbrough/Miter/Unanimous**

**II. Information Only**

**Marissa Iliscupidez** – Her Online Teaching and Learning Certificate was received on October 30, 2015. Her salary reclassification was forwarded to Human Resources for November board.

**III. Professional Growth**

**Kim Anderson** is an Associate Professor in Nursing at RCC. She is requesting approval of her professional growth plan to pursue her Doctor of Nursing from Western University of Health Science for a total of 40 semester units. She is currently on Column F (*and needs 8 semester units to advance to Column G*).

|         |  |              |
|---------|--|--------------|
| GN 5306 | Biostatistics & Epidemiology – (Completed 8/24/15)                               | 3.00         |
| GN 8030 | Clinical Scholarship Research and Evidence-Based Practice<br>(Completed 8/24/15) | 3.00         |
|         | Course on Research and Blackboard (Completed summer 2015)                        | 1.00         |
|         | <b>No credit will be granted:</b>  | <b>7.00</b>  |
| GN 8010 | Philosophy & Science for Nursing Practice  | 3.00         |
| GN 8070 | Population-based Prevention in Vulnerable Populations                            | 3.00         |
| GN 8020 | Quality & Leadership in 21 <sup>st</sup> Century Health                          | 3.00         |
| GN 8050 | Social Justice, Health Care Advocacy   | 3.00         |
| GN 8040 | Transformational Information Systems   | 3.00         |
| GN 8060 | Outcome Based Collaboration  | 3.00         |
| GN 8090 | Practice Immersion Project   | 1-6 units    |
| GN 8570 | Practice Experience  | 1-6 units    |
| GN 8999 | Continuous Enrollment/Dissertation   | 3.00         |
| GN 5000 | Communication and Information Management   | 1.00         |
| GN 8080 | Case Delivery Improvement: Models & Strategies                                   | 3.00         |
|         | <b>Total Semester Units</b>  | <b>33.00</b> |

AP 7160a, IV.B states that faculty members must submit a plan for professional growth to the PG & SL Committee in advance of initiating professional growth activities to ensure it meets the necessary District requirements and criteria for professional growth and unit allocation. Kim will be sent a copy of AP 7160a.

**Motion** – to accept Kim Anderson’s professional growth plan with the stipulation that she will not receive credit for seven units of courses completed before the date of approval.

**MSB/Brockenbrough/Banks (Vote: 5 ayes / 0 nays) Motion Passed / (Cyndi proxy vote – yes)**

**Lee Nelson** is an Associate Professor in Nursing at RCC. He is requesting approval of his revised professional growth to pursue his Doctor of Nursing Practice. He will be attending Western University of Health Sciences instead of Grand Canyon University which is designed more for Nurse Practitioners rather than Nursing Educators. He will be completing 42 semester units for the period August 2016 – August 2018. He is currently on Column E (*and needs 8 semester units to advance to Column F*).

|         |  |      |
|---------|--|------|
| GN 5306 | Biostatistics and Epidemiology                             | 3.00 |
| GN 8030 | Clinical Scholarship, Research and Evidence-Based Practice | 3.00 |
| GN 8010 | Philosophy and Science for Nursing Practice                | 3.00 |

|         |   |              |
|---------|---|--------------|
| GN 8070 | Population Based Prevention in Vulnerable Populations                 | 3.00         |
| GN 8020 | Quality and Leadership in 21 <sup>st</sup> Century Health Care System | 3.00         |
| GN 8080 | Care Delivery Improvement: Models and Strategies                      | 3.00         |
| GN 8040 | Transformational Information Systems for Health Care                  | 3.00         |
| GN 8060 | Outcome Based Collaboration and Collaborative Models                  | 3.00         |
| GN 8050 | Social Justice, Health Care Advocacy, and Policy in Nursing Practice  | 3.00         |
| GN 8090 | Practice Immersion Project  | 3.00         |
| GN 8001 | The Scholarship of Teaching Nursing                                   | 3.00         |
| GN 8090 | Practice Immersion Project  | 3.00         |
| GN 8002 | Advance Scholarship and Leading Change in Nursing Education           | 3.00         |
| GN 8999 | Continuous Enrollment/Dissertation (as needed)                        | <u>3.00</u>  |
|         | <b>Total Semester Units:</b>  | <b>42.00</b> |

**Motion** - to accept Lee Nelson's revised professional growth plan.

**MSC/Banks/Miter/Unanimous / (Cyndi's proxy vote – yes)**

**Melissa Bader** – is an Associate Professor of English at Norco. She is requesting approval of her professional growth plan to expand her professional knowledge of pedagogy specifically geared to language acquisition/learning software for the period November 4 – December 30, 2015 for a total of .9 semester units from Pearson Publishing Company. She is currently on Column F:

|         |                             |           |
|---------|-----------------------------|-----------|
| Phase 1 | Plan for Success            | .3        |
| Phase 2 | Implement for Success       | .3        |
| Phase 3 | Evaluate for Success        | <u>.3</u> |
|         | <b>Total semester units</b> | <b>.9</b> |

Melissa's plan doesn't qualify for professional growth per AP 7160a which states that CEUs must lead to a Certificate and are only applied up to Column E.

**Motion** – to accept Melissa Bader's professional growth plan.

**MSC/Brockbrough/Banks (vote: 5 nays / 0 ayes) Motion Failed / (Cyndi's proxy vote – no)**

#### IV. **Open Hearing**

Discussed PG & SL's information located on district website.

Debbie will send the link to the District website for Professional Growth Information to the committee. She will make sure all the links are working correctly, link to the section on Sabbatical Leave Requests from the new CTA contract, and reference the correct section. Link to the new AP 7160a - Professional Growth and Salary Advancement, remove references to BP 3080 (old board policy), and update committee members.

The committee is concerned about sabbatical leaves being granted for 2016-17. We need to know soon since they are due on February 15th for the following academic year or May 15th for the following spring semester.

**Adjourned: 1:35 p.m.**

**Next Meeting:**

**December 4, 2015  
12:00-2:00  
Face-to-Face Meeting  
District Office, #307**