

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE

Thursday, May 5, 2016

Minutes

Time: 12:50 – 1:50 pm

CCCconfer / 1-888-450-4821 / Passcode 529363

Present: Sylvia Thomas, Admin Co-Chair; James Banks, Faculty Co-Chair; Kathleen Saxon;
Susan St. Peters, Jason Wong

Absent: Carol Miter (voted by proxy); Celia Brockenbrough

I. Approval of April 28, 2016 Minutes/Saxon/Wong / Motion Passed

II. Information Only

- Emeriti for 2016-2017 to go forward to June Board. Committee acknowledged review of Emeriti names moving forward to June board.
- Evaluate and Review Requirements for Distinguished and Full Professor Ranks. Defer to June 2nd meeting.

III. Salary Reclassification

Denise Indermuehle - is an Associate Professor of Nursing at RCC. She is requesting salary reclassification from Column F to Column G based on completion of 15 semester units from Grand Canyon University in pursuit of her Doctor of Nursing:

DNP 955	DPI project	3.00
DNP 840	Leadership for Advanced Nursing Practice	3.00
DNP 835	Patient Outcomes and Sustainable Change	3.00
DNP 830	Data Analysis	3.00
DNP 825	Population Management	<u>3.00</u>
	Total Semester Units:	15.00

Motion – to accept Denise Indermuehle’s salary reclassification from Column F to Column G (Vote: 3 ayes / 1 aye by proxy - Miter) **Motion Passed**

Patricia Avila – will submit her salary reclassification at the next meeting on June 2nd.

IV. Professional Growth

Quinton BeMiller - is an Assistant Professor of Art at Norco College. He is requesting approval of his professional growth plan to pursue his Doctorate in Educational Leadership at California State University, San Bernardino from 9/22/16 – 8/30/19:

EDUC 700	Scientific Inquiry	2.68
EDUC 705	Organizations and Leadership	2.68
or		
EDUC 760	Foundations of Community Colleges and Other Higher Education Systems	2.68
EDUC 707	Quantitative Methods	2.68
EADM 736	Instructional Leadership and Learning Strategies	2.68
or		
EDUC 764	Fostering Student Learning and Success	3.35
EDUC 712	Qualitative Methods	2.68
EDUC 714	Educational Institutions as Cultural and Social Systems	2.68
EDUC 702	Foundations in Education and Leadership	2.68
EADM 738	Assessment and Evaluation	3.35
or		
EDUC 766	Assessment and Evaluation in Higher Education	3.35
EDUC 720	Advanced Quantitative Research Methods	2.68
EDUC 722	Advanced Qualitative Research Methods	2.68
EDUC 709	Diversity and Equity in Education	2.68
EADM 730	Politics, Legislative Action & Educational Change	2.68
or		
EDUC 768	Higher Education Governance and Policy	3.35
EADM 732	Fiscal Planning and Facilities Management	3.35
EADM 734	Strategic Human Resource Management	3.35
EDUC 726	Ethical Leadership and Decision Making in Education	2.68
EDUC 718	Strategic Planning, Accountability and Change	3.35

or			
EDUC 762	Higher Education Strategic Planning, Accounting and Change		3.35
EDUC 780	Special Topics		2.68
EDUC 790	Research Seminar		3.35
EDUC 799	Dissertation		<u>1.34</u> - 4.02 units
	Semester Units for a total up to:		66.00

Motion – to accept Quinton’s professional growth plan / (Vote: 3 ayes / 1 aye by proxy-Miter)

Motion Passed

Nicholas Franco – is an Associate Professor of Counseling at Norco College. He is requesting approval of his professional growth plan to take the following graduate courses at Humboldt State University (12 semester units) to complete a Certificate in Faculty Preparation: Teaching in Higher Education, an online program, in addition to taking 3 semester units from CSU Dominguez Hills. He would be able to create several new Guidance courses and teach one of these courses in a distance educational format which will provide him with skills that will greatly benefit him and serve as a “teaching refresher”. (*Are these graduate or upper division courses?*) This will advance him from Column E to Column F:

CSUDH

SPE 530	Introduction to Assistive Technology		3.00
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Motion – to accept Nicholas’ professional growth plan from Dominguez Hills and Humboldt State Saxon / St. Peter

Amended Motion – to accept SPE 530 as a graduate course to be taken at Cal State Dominguez Hills for salary advancement. (Vote: 3 ayes / 1 nay by proxy-Miter) **Motion Passed**

HSU

EDUCX507	Foundations of Teaching in Higher Education		3.00
EDUCX508	Student Centered Design		3.00
EDUCX509	Instructional Planning and Pedagogical Practice		3.00
EDUCX580	Teaching Practicum & Reflective Observation		<u>3.00</u>
	Total Semester Units		15.00

Amended Motion – to disallow courses offered through the extension program at Humboldt State University / (Vote: 3 ayes / 1 aye by proxy-Miter) **Motion Passed**

The committee determined that these are not graduate level courses since they are offered through the Extension Program at HSU.

Ingrid Wicken - is a Professor in Kinesiology at Moreno Valley. She is requesting professional growth for the following courses Ingrid is currently on Column E:

Cal State Dominguez Hills

PSY 580	Advanced Sport Psychology (5/30/16 – 7/10/16)		3.00
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Azusa Pacific University

PE 552	History and Philosophy of Physical Education (11/7/16 – 12/27/16)		3.00
PE 582	Seminar in Professional Literature in PE & Sport (8/31/16 – 11/2/16)		3.00
	Plus Carryover Units		<u>1.16</u>
	Total Semester Units		10.16

Motion - to accept Ingrid’s professional growth plan to take courses at Cal State Dominguez Hills and Azusa Pacific University for salary advancement. (Vote: 3 ayes / 1 nay by proxy-Miter) **Motion Passed**

V. **Open Hearing – N/A**

Meeting Adjourned: 1:20 pm

Next Meeting:

Thursday, June 2, 2016
 12:50 – 1:50 p.m.
 CCCconfer
 Dial: 1-888-450-4821
 Passcode: 926076