

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE

April 2, 2015

Minutes

Time: 12:50 – 1:50 pm

CCCconfer

Present: Tammy Kearns, Faculty Co-Chair; James Banks; Celia Brockenbrough; Cyndi Gobatie; Kathleen Saxon

Absent: Carol Miter; Sylvia Thomas

Meeting Called to Order: 1:50 pm

I. Approval of March 5, 2015 Minutes/MSB/Banks/Saxon/Unanimous

II. Information Only

a. Celia to discuss future meetings for the coming year – Celia suggested that an e-mail notice be sent to all FT faculty to let them know that our last meeting for year is May 28th. If they have any professional growth plans for the summer or any salary reclassifications to submit (pending receipt of official transcripts), they must do so by May 28th since the next PG & SL meeting does not commence until September. Celia also suggested that maybe we should have two meetings to review Professor Applications, one in November and one in December to avoid unnecessary back and forth e-mails. The committee was in agreement to have two meetings to review Professor Applications.

Tammy stated that the District Academic Senate said they didn't need to vote on PG & SL's decision to leave the maximum number of units at five for professional growth credit for publications, textbooks, articles and compilations.

III. Academic Rank Changes for 2014-2015

See Attached List – Committee acknowledged Academic Rank List moving forward to April board.

IV. Professional Growth

Monica Hayes-Trainer – is an Associate Professor in Kinesiology at RCC. She is requesting approval of her professional growth plan to start the M.A. program (2nd Masters) at Concordia University, Irvine in Coaching & Athletic Administration on May 18, 2015 which consists of 40 semester units (*needs only four (4) semester units to advance to Column F*):

Required:

MCAA-510	Principles of Coaching & Leadership	4.00
MCAA-530	Ethics and Sport	4.00
MCAA-550	Research Methods & Analysis	4.00
MCAA-580	Legal Aspects of Sport	4.00
MCAA-595	Culminating Project	4.00
MCAA-595E	Continuing of Culmination Project	4.00

Electives: (need four courses)

MCAA-520	Psychology of Coaching	4.00
MCAA-540	Sport Technologies	4.00
MCAA-560	Leadership & Administration	4.00
MCAA-561	Athletic Finance	4.00
MCAA-562	Facility Planning and Event Management	4.00
MCAA-563	Intercollegiate Athletics in America	4.00
Total 40 semester units:		40.00

Motion – to accept Monica Hayes-Trainer's professional growth plan
MSB/Banks/Gobatie/Unanimous

Marissa Iliscupidez – is an Associate Professor of Counseling at Norco College. She is requesting approval of her professional growth plan to take a 3 semester unit course at California State University, Dominguez Hills which is one of the required courses for the Certificate in Community College Teaching starting 4/27/15 – 6/19/15. This course will enhance and improve

her teaching skills in addition to the Online Teaching and Learning Certificate she will earn once she has completed her 12 semester units from California State University Easy Bay. This will advance her to Column F:

GED 548 Effective College Teaching 3.00

Motion – to accept Marissa Iliscupidez’s professional growth plan
MSC/Gobatie/Saxon/Unanimous

V. Salary Reclassification

Ernesto Reyes – is an Associate Professor of Mathematics at RCC. He is requesting salary advancement from Column F to Column G based upon completion of 16.82 semester units from Cal State San Bernardino in pursuit of his Ed.D in Educational Leadership and Curriculum:

EDUC-718	Strategic Planning	3.35
EDUC 790	Research Seminar	.67
EDUC 780D <i>(replaced EDUC 716)</i>	Topic: Educational Leadership <i>(Leading and Motivating Adults)</i>	2.68
EDUC 799D	Dissertation	2.68
EDUC 799D	Dissertation	2.68
EDUC 795D	Independent Study	2.68
	Plus carryover units:	<u>2.08</u>
	Total Semester units:	16.82

Motion- to accept Ernesto Reyes’ salary reclassification from Column F to G
MSC/Saxon/Banks/Unanimous

Next Meeting:

**May 7, 2015
12:50-1:50
CCCconfer**

Tentative May 28, 2015 meeting, if needed.

Meeting Adjourned: 1:10 pm