

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE
May 24, 2012 - MINUTES
12:40
CCCconfer

Present: Sylvia Thomas, Admin Co-Chair; Kathleen Saxon, Faculty Co-chair; Mike Cluff; Celia Brockenbrough; Tammy DiBenedetto; Gwen Yount

Absent: James Banks (voted by proxy)

I. Approval of Minutes 5/3/12 as amended – MSC/DiBenedetto/Yount / (1) abstention

I. Information Only

Margarita Shirinian – would like to update her professional growth plan with the following change from Northcentral University, Arizona in pursuit of her Ed.D:

EDU 7020 Statistics in Educational Research 3 units

has been replaced by:

EDU 7003 Statistics I 3 units

Committee acknowledged receipt of Margarita's update to her professional growth plan.

2012-2013 Faculty Co-chair - A Riverside faculty co-chair will be elected at our next meeting on September 13, 2012.

II. Professional Growth Plan

Andy Robles – is an Associate Professor of Mathematics at Norco College. He is requesting approval of his professional growth plan to complete 32 semester units for a Commercial Music Certificate at Norco College for advancement to Column E:

MUC1	Performance Techniques for Studio Recording	6.00 units
MUC3	Intro to Pro Tools	3.00 units
MUC7	Intro to Music Technology	3.00 units
MUC11	Studio Arts Ensemble	4.00 units
MUS 3	Fundamentals of Music	4.00 units
MUS 32	Class Piano	1.00 unit
MUS 38	Beginning Applied Music Training	6.00 units
MUS 65	Basic Musicianship	2.00 units
MUS 23	History of Rock and Roll	<u>3.00 units</u>

Total 32 semester units

Motion – to accept Andy's professional growth plan to complete a Commercial Music Certificate at Norco College/**MSC/Brockenbrough/Cluff**

Discussion followed. The committee felt that Andy's professional growth plan does not adhere to BP 3080 language which states:

II.A. 7. Faculty will be expected to undertake focused study at upper division and graduate level for all reclassification beyond the baccalaureate.

However, lower division units may be allowed, if approved in advance by the College Professional Growth and Sabbatical Leave Committee, as part of the faculty member's planned professional development program. The courses must be directly related to the applicant's faculty service area (s), or the courses must be a series which would enhance and further the faculty member's ability to perform in his/her planned area of expertise. The planned lower division program must be completed before the units will be recommended for salary reclassification.

Vote: All in Favor – 2 (Banks by proxy) / Opposed – 3

Motion - Defeated

III. Salary Reclassification

Margarita Shirinian – is an Associate Professor of ESL at Norco College. She is requesting salary reclassification from E to F based on completion of 15 semester units from Northcentral University, Arizona in pursuit of her Ed.D (*pending receipt of official transcript*):

EDU 7000	Educational Research	3.00 units
EDU 7001	Advanced Scholarly Writing	3.00 units
ESOL 7001	Instructional Practices	3.00 units
ESOL 7002	Cultural Diversity	3.00 units
EDU 7002	Educational Research Methodology	<u>3.00 units</u>
Total		15 semester units

Motion – to accept Margarita’s salary reclassification to advance from Column E to Column F pending receipt of official transcript/**MSC/Brockenbrough/DiBenedetto/Unanimous**

Next Meeting:

**Thursday, September 13, 2012
CCCconfer
12:40 pm**