

RIVERSIDE COMMUNITY COLLEGE DISTRICT

Mission, Vision, Values, & Strategic Themes

STRATEGIC PLANNING – TEAM D



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Mission Statement

The mission of the Riverside Community College District is to serve and enrich our diverse communities by providing a comprehensive program of educational opportunities that promote access, success, and equity. We are unequivocally committed to impacting social and economic mobility for our students and communities.

Moreno Valley College, Norco College, and Riverside City College offer certificates, degrees and transfer education to prepare students for furthering their educational and career pathways. District Services provides leadership, advocacy, and support to the colleges.

Education. Innovation. Service.

Vision

Riverside Community College District will transform lives through education to positively impact our local and global community.

Values

Foster Inclusiveness - We embrace diversity in all its forms and strive to create a supportive climate for our communities and workforce that is fair and equitable.

Passion for Excellence - We believe in achieving an excellent academic and work environment; we uphold high standards in teaching, learning, and services.

Leading through Innovation - We respond to the changing needs of our communities in a global environment through continuous improvement and creative solutions.

Dedicated to Collegiality - We respect the unique views of each individual and encourage civility, discussion of ideas, and collaboration.

Committed to Stewardship - We uphold the responsibility for public trust of our mission and resources through honesty, integrity, and transparency.

Embracing Our Heritage - We appreciate the rich tradition of education, innovation, and service to our communities and are committed to building on the foundations of the past

Goals & Objectives

Strategic Goal 1: Student Access

The District will ensure all students have equitable access to the college's courses, programs, and services.

Objective 1.1: Streamline intake processes to facilitate entry into the colleges.

Objective 1.2: Enhance onboarding process for student access to academic pathways and services.

Objective 1.3: Improve enrollment management methodologies to maximize students' ability to efficiently complete their educational goals.

Objective 1.4: Develop deliberate mechanisms for high school and adult school to access college's pathways.

Objective 1.5: Facilitate financial assistance to all entering students, paying careful attention to special populations.

Strategic Goal 2: Student Success

The District will provide clear pathways and support for achieving certificates, degrees, and transfer.

Objective 2.1: Increase annual number of degrees, certificates, and transfers to four-year institutions.

Objective 2.2: Increase the number of CTE graduates who are employed in their field of study and earning livable wages.

Objective 2.3: Increase noncredit programs to transition students to college and the workplace.

Strategic Goal 3: Equity

The district will work with community workforce and education partners to reduce and eliminate equity gaps.

Objective 3.1: Decrease equity gaps by 40% in 5 years and eliminate within 10 years.

Objective 3.2: Provide the required technical needs to track equity data.

Strategic Goal 4: Institutional Effectiveness

District Services supports the colleges through the identification, measurement and reporting of student and institutional outcomes to demonstrate the advancement of the district's mission and goals.

Objective 4.1: Promote the use of empirical research to assess and improve understanding of student learning and to continually review our institutional processes to ensure maximum effectiveness.

Objective 4.2: Implement accountability, transparency, and evidence-based communication practices to improve student success and completion.

Objective 4.3: Provide metrics that demonstrate institutional performance to help inform future policy formation and decision making.

Objective 4.4: Ensure that all processes and outcomes are aligned with the district's mission and goals and governance structures.

Strategic Goal 5: Resource Allocation

The district will acquire, manage, and deploy resources to support district goals and advancement.

Objective 5.1: Efficiently manage existing resources to support the ongoing academic and student support programs.

Objective 5.2: Strategically develop external revenue sources to maximize the funding available to support student learning and success.

Objective 5.3: Practice strategic enrollment management that integrates financial planning with student need and achievement.

Objective 5.4: Invest in state-of-the-art technologies to enhance programs, services and operations.

Objective 5.5: Increase RCCD's workforce diversity to better reflect our communities.

Objective 5.6: Provide a healthy and safe environment for students, faculty, and staff.

Strategic Goal 6: Partnerships & Communication

The District will position its image and reputation as a leading academic institution in the region by actively pursuing, developing and sustaining collaborative partnerships with educational institutions, civic organizations, and businesses.

Objective 6.1: RCCD will establish and expand relationships with regional educational institutions. (Note: RCCD will increase access to higher education through dual enrollment agreements, articulation agreements for CTE and transfer pathways)

Objective 6.2: RCCD will contribute to regional economic and workforce development by creating and expanding relationships with business and civic organizations. (Note: stackable certificates; customized training; internship, externship and apprenticeship)

Objective 6.3: RCCD will collaborate with elected officials to develop and secure additional resources that enhance our educational programs and student support services. (Note: legislation; mutual sponsorship of activities and events; \$\$\$\$)

Objective 6.4: Through the RCCD Foundation, the district will engage in effective capital campaigns that enhance educational programs and student support services.

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