

Riverside Community College District
Resources Committee
HUMAN RESOURCES SUB-COMMITTEE
June 4, 2025

Agenda

Charge:

The HR Sub-Committee coordinates specific human strategies and practices used by the colleges and district office to implement plans efficiently and effectively, thereby ensuring integration, alignment, and economies of scale in goal attainment. The HR Sub-Committee monitors, assesses and evaluates the district strategic goals and objectives assigned by the DSPC and provides at least one written assessment of the assigned goals to the DSPC in spring. The HR Sub-Committee assists in the development of the district five-year plans listed in the District Strategic Plan, coordinates the planning activities of the colleges into an integrated strategy, and provides regular updates to DSPC on the progress of plan development.

A permanent sub-committee serving as an advisory body to promote understanding and support policies and procedures as they relate to Human Resources, especially those addressing discrimination, harassment, retaliation, and equal employment opportunities.

Committee Members:

Tammy Few, Vice Chancellor, Human Resources & Employee Relations
Sinclair Dickerson, Director, Staffing, Employment, and Records
Grace Caringella, Director, Employee & Labor Relations and College Support Services
Majd Askar, Vice President, Business Services, MVC
Michael Collins, Vice President, Business Services, NC
Kristi DiMemmo, Vice President, Business Services, RCC
Laura Dunphy, Associate Professor, Business Administration, MVC
Sigrid Williams, Associate Professor, Administration of Justice, NC
Tamara Medina Olivas, Human Resources Generalist
Anthony Alvarez, Educational Resource Advisor, MVC
Leona Vassale, Disability Resource Specialist, NC
Josee Thomas, Administrative Technician, RCC

District Staff:

Rosa Espinoza-Leal, Executive Administrative Assistant

- I. Welcome and Call to Order
- II. Approval of Minutes
 1. Draft minutes from 04/07/25
- III. Updates and Discussion
 1. Department Chair Concerns Response Presentation
 2. 2024 Chancellor Retreat Update Presentation
 3. Temp Casual Long Term Faculty

IV. Future Meetings