Riverside Community College District
EMPLOYEE WELL-BEING SUB-COMMITTEE
September 14, 2026

Agenda

Charge:
A permanent sub-committee serving as an advisory body to aid in creating a culture of physical, psychological, and emotional well-being by providing activities and support that will result in healthier lifestyles. Advises on matters related to developing strategies to encourage healthy behaviors in the workplace and creating a health-friendly work environment.

The District recognizes that those represented groups (faculty and classified) are entitled, pursuant to the terms set forth in the Educational Employment Relations Act, to negotiate those matters that fall within the scope of representation. Moreover, it is also recognized that health and welfare may fall within said scope and shall, as required by law, be negotiated with represented groups.

Committee Members:
Tammy Few, Vice Chancellor, Human Resources & Employee Relations
John Geraghty, Controller
Maria Alvarez de Pacheco, Professor, Counseling, MVC
Kara Zamiska, Associate Professor, Psychology, NC
Star Taylor, Associate Professor, English, RCC
Casandra Greene, Curriculum Program Coordinator, RCC

Guests:
Michelle Clark, VP, Health Management, KeenanWell
Carmen Crane, Senior Account Executive, Keenan and Associates
Edwina Cardenas, Benefits Specialist

District Staff:
Rosa Espinoza-Leal, Executive Administrative Assistant

I. Welcome and Call to Order

II. Approval of Minutes
    a. May 4, 2026 Meeting Minutes

III. Presentation(s)/Guest(s)
    a. KeenanWell
        i. Introduction and KeenanWell Support Transition
        ii. Employee Wellbeing Survey Review and Approval
        iii. Survey Communication and Participation Strategy

IV. New Agenda Item(s)
    a. DSPC Process Update (VC Few)
    b. Co-Chair Selection (VC Few)
    c. Status of Logo (VC Few)
    d. Chancellor's Cabinet – Blue Zones Discussion (VC Few)

V. Action Item(s)
(None)

VI. Next Meeting
a. November 2, 2026 (10/05/26 Cancelled)