



RCCD

**RIVERSIDE COMMUNITY
COLLEGE DISTRICT**

MORENO VALLEY COLLEGE | NORCO COLLEGE | RIVERSIDE CITY COLLEGE

Open Enrollment Results 2025-2026

Edwina Cardenas

Benefits Specialist



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DISCUSSION POINTS

- Associate Faculty Enrollment
- Engaged Employees
- New Flexible Spending Account Vendor
- Catastrophic Leave
- Medical Plan Enrollment Changes



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ASSOCIATE FACULTY

Each Term (Spring and Fall) AF are required to complete the Attestation Form.

- There were 153 existing enrollees (122 KP & 31 HNET)
 - 138 qualified and returned an Attestation Form
 - There were 11 existing enrollees who did not respond with a signed form. 2 targeted reminder emails were sent.
 - 3 transitioned to full-time
 - There was 1 who did not have a teaching assignment
- 43 new Enrollees (37 KP & 6 HNET)



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Employee Engagement

Vendor Presentations

- 11 vendors – two presentations each
- 291 employees in total attended
 - Highest attendance – (76) ThrivePass FSA
 - Lowest attendance – Long-Term Care(21)

Benefit Bridge – 310 employees verified or made a benefit change.



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New Vendors

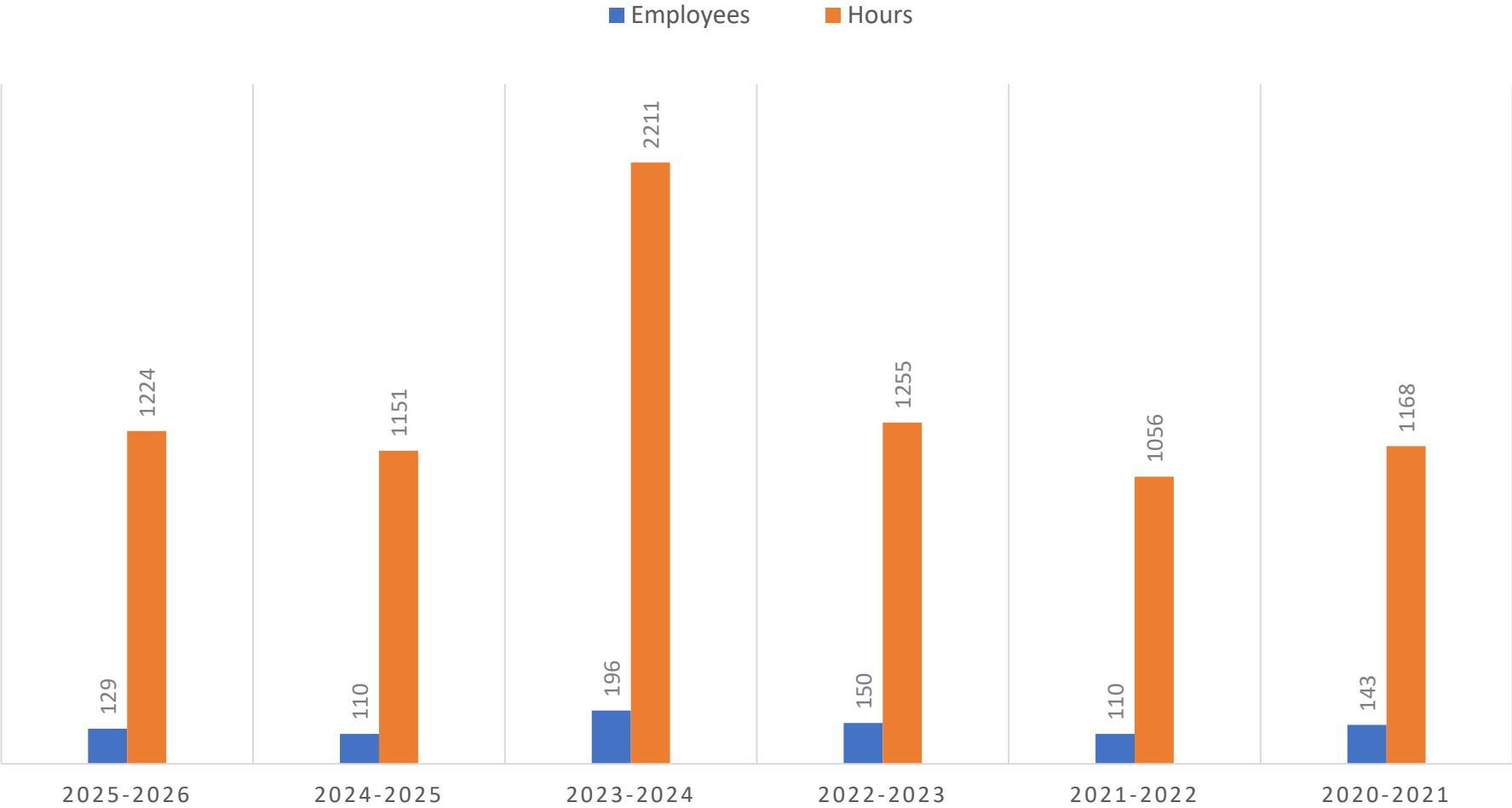
ThrivePass FSA

- **Enrollment through Benefit Bridge – 199**
- **2024/2025 enrollment - 169**

MetLife Pet Insurance

- **2 presentations – 33 employees**

CATASTROPHIC LEAVE DONATIONS





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MEDICAL PLAN CHANGES

FROM	TO	Employees 2024-2025	Employees 2025-2026
PPO	HEALTH NET	2	0
PPO	KAISER PERMANENTE	2	3
HEALTH NET	PPO	15	15
HEALTH NET	KAISER PERMANENTE	4	1
KAISER PERMANENTE	PPO	22	17
KAISER PERMANENTE	HEALTH NET	1	4
TOTAL		46	40



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Thank You