

Riverside Community College District
EMPLOYEE WELL-BEING SUB-COMMITTEE
March 25, 2025
Zoom: <https://rccd-edu.zoom.us/j/86950986188>

Agenda

Charge:

A permanent sub-committee serving as an advisory body to aid in creating a culture of physical, psychological, and emotional well-being by providing activities and support that will result in healthier lifestyles. Advises on matters related to developing strategies to encourage healthy behaviors in the workplace and creating a health-friendly work environment.

The District recognizes that those represented groups (faculty and classified) are entitled, pursuant to the terms set forth in the Educational Employment Relations Act, to negotiate those matters that fall within the scope of representation. Moreover, it is also recognized that health and welfare may fall within said scope and shall, as required by law, be negotiated with represented groups.

Committee Members:

Tammy Few, Vice Chancellor, Human Resources & Employee Relations
John Geraghty, Controller
Maria Alvarez de Pacheco, Professor, Counseling, MVC
Kara Zamiska, Associate Professor, Psychology, NC
Star Taylor, Associate Professor, English, RCC
Casandra Greene, Curriculum Program Coordinator, RCC

District Staff:

Rosa Espinoza-Leal, Executive Administrative Assistant

- I. Welcome and Call to Order
- II. Introductions
- III. Approval of Minutes
- IV. Updates and Discussion
 - a. The DSPC meeting for 2024-25 was held on Friday, February 21, 2025 at 2pm. See DSPC Complete Agenda.
 - b. The upcoming DSPC meeting scheduled for Friday, March 21, 2025 at 2pm was cancelled due to the lack of agenda items submitted for discussion.
 - c. The next DSPC meeting is scheduled for Friday, April 25, 2025 at 2pm.
 - d. DPSC and DSPC Subcommittee webpages.
 - e. DSPC subcommittee memberships update.
 - f. RCCD New Strategic Plan Workgroup and Draft Timeline (Governance) – Bishop/Zhai (Volunteers Needed) – Email Dr. Lijuan Zhai and VC Tammy Few by April 2, 2025.

V. New Agenda Item(s)

VI. Presentations/Guest

a. AllOne Health EAP: Introducing Your Employee Assistance Program

VII. Next Meeting

a. May 27, 2025 2pm to 4pm