

OFFICE OF THE VICE CHANCELLOR EDUCATIONAL SERVICES AND STRATEGIC PLANNING

District Strategic Planning Council

Friday, September 19, 2025

CAADO 309 & Zoom

2:00 – 5:00 P.M.

MEETING MINUTES

Meeting called to order – 2:00 pm

Present: Stephen Ashby, Kimberly Bell, Rudy Besikof, Eric Bishop, Victor Bolanos, Aaron Brown, Laura Dunphy, Tammy Few, Rebecca Goldware, Casandra Greene, Tenisha James, Jacob Kevari, Virgil Lee, José Ocegüera (Designee for Adan Navas), Jeff Rhyne, Jo Scott-Coe (Co-Chair), Arlene Serrato, Charles Wilhite (Designee for Joel Webb), Kristi Woods, Zhai Lijuan (Co-Chair).

Absent: Gabriel Graves, Monica Green, Kathleen Sell, Star Taylor, Patty Worsham.

Guests: Hussain Agah, Yoon Ashley, Majd Askar, Quinton Bemiller, Christopher Blackmore, Steven Butler, Graciela Caringella, Roosevelt Charles, Chris Clarke, Michael Collins, Kristine DiMemmo, Keith Dobyms, Lumahan Ethan, Misty Griffin, Mobin Hussam, Loraine Jones, Katherine Koh, Susanne Ma, Sharma Mahi, Laurie McQuay-Peninger, Alfaham Salma, Kasandra Smith (recorder), Beiwei Tu, Lynn Wright, Shari Yates.

I. Opening Items - L. Zhai /J. Scott-Coe

- a. Approval of the September 19, 2025, Agenda

Motion to accept the September 19, 2025, Agenda – **1st** R. Besikof, **2nd**; J. Scott-Coe No abstention; **Motion carried.**

- b. Approval of the August 29, 2025, Minutes

Motion to accept the August 29, 2025, Minutes with correction – **1st** J. Rhyne, **2nd** R. Besikof; Two abstentions; **Motion carried.**

II. Task Force/Sub-Committee/Special Reports

- a. Institutional Planning, Effectiveness, and Governance Committee

- i. **Action:** College Mission, Vision, Value Statements (IPEG) J. Kevari, T. James, K. Wood
Jacob Kevari presented Moreno Valley Colleges' Mission, Vision, and Values statement. MVC is committed to educating and empowering students, providing equitable access to education, and serving the communities with emphasis on education, empowerment, equity, and service. Their vision is to be recognized as a leading institution in transforming and enriching student's lives through timely completion, transfer, and workforce development. Their values include learner-centeredness, inclusivity, openness and equity, neighborliness and community focus, and sustainability. The finalized Mission, Vision, and Values document will be integrated into the five-year strategic plan.

Tenisha James presented Norco Colleges' Mission, Vision, and Values statement. NC is committed to nurturing students, opening doors to equity, rising together, committing to integrity, and owning our growth. Their mission is to provide an open access college that supports every learner on their educational path, helping diverse students grow, succeed, and change their lives through education. Their vision is a future where every student thrives and our region rises with them.

Kristi Woods presented Riverside City College's Mission, Vision, and Tiger Pride Values statement. RCC is committed to transparency, inclusivity, growth, equity, respect, and student centeredness. Their mission is an open access, Hispanic-Serving institution (HIS) that builds upon the strengths and socio-cultural experiences and advances equity, access, and inclusion by supporting the attainment of workplace skills, career technical certificates, degrees, and transfer programs. Their vision is empowering lives through equity, access, service, and excellence in education.

MOTION: To approve the College Mission, Vision, Value Statements as submitted by the three colleges. **1st K. Bell, 2nd E. Bishop, Motion carried.**

ii. **Action:** College Strategic Plans 2025-2030 (IPEG) Action J. Kevari, T. James, K. Woods
Moreno Valley College Strategic Plan 2025-2030

Jacob Kevari presented MVC's 2025-2030 Strategic Plan. Their 2030 key performance indicators and goals are equity with specific focus on social justice and racial equality, fully implement a Guided Pathways framework, community engagement and partnerships Institutional effectiveness and resources. The college will focus on vertical and horizontal alignment, continued annual planning process to evaluate and ensure we are meeting our goals and objectives, and prioritizing evaluation of policies, procedures, and practices across the divisions and focus on equity.

Norco College Strategic Plan 2025-2030

Tenisha James presented NC's 2025-2030 Strategic Plan. NC will focus on eight key areas in their 2030 goals: Enrollment and Student Success, Student Completion and Transfer, Equitable Student Success, Professional Development, Workforce Alignment, Institutional Effectiveness & Governance, Campus Facilities & Infrastructure, and Fiscal Resources & Sustainability. Some highlights for the 2025-2030 strategic plan include streamlining KPI's to put greater emphasis on student equity, living wage attainment, clear targets for enrollment through course success data, stronger governance for participatory and transparent decision making, and enhanced institutional procedures for continuous improvement.

Riverside City College

Kristi Woods presented RCC's 2025-2030 Strategic Plan. RCC's goals and strategies include building relationships with students from application to enrollment, engaging students and connecting them to the college, serving students throughout key momentum points through their college life, creating an experience that is transformative and inclusive, and promoting holistic employee well-being. Key highlights of RCC's strategic plan include implementing annual goals, institutional effectiveness progress through dashboard, and strategic communication plan progress through bi-monthly college newsletter and social media.

RCCD Strategic Planning Update

Lijuan Zhai presented the RCCD Strategic Planning Update. The goal of developing this plan is to provide a unified map guiding the District and colleges in advancing student success, equity, and institutional effectiveness over the next five years establishing a shared vision, mission, and set of goals: Align districtwide priorities with Vision 2030 framework, ensure resources, policies, and initiatives are strategically coordinated to maximize impact, promote equity and access to all students giving them the opportunity to achieve educational and career goals, support evidence-based decision making through KPI's, and provide a transparent framework for accountability. Dr. Isaac congratulated the colleges in their strategic thinking, synergistic climate, and improved coordination. Dr. Isaac felt terminologies such as goals, objectives, strategies, KPIs, and operations should be clearly defined and used in the same manner among all colleges.

MOTION: To approve the individual College Strategic Plans 2025-2030 (MVC, NC, & RCC) with the understanding that there will be some clarifications forthcoming but to go forward to the board. **1st, K. Bell 2nd R. Besikof, Motion carried.**

iii. **Information:** District Enrollment Management Committee Meeting
District Enrollment Management Subcommittee meeting minutes were included in the agenda packet for the Council's review. Council had the opportunity for discussion and questions.

b. **Resources Committee** – A. Brown

i. **Information:** Measure C Closeout Presentation - A. Brown/H. Agah (Resources)

Hussain Agah presented a comprehensive summary of the program's history, achievements, and impact across the Riverside Community College District. District Wide Measure C has delivered 15 new academic facilities, modernized 11 buildings, and renovated 6 additional facilities across District sites. Impact on the college campuses includes a student services welcome center for Moreno Valley College (2023), Riverside City College (2010) and Norco College (2010), as well as numerous facility enhancements, buildings, and support to various programs in the District. Measure C has served as a cornerstone of District growth and modernization. Aaron Brown gave an update on Measure C's financial stewardship. The District achieved the highest ratings from Moody's and Standard & Poor's. The District has met, or remained below, the committed tax rate every year since voted in. Four refunding's to date have saved taxpayers over \$41M. Annual audits, as required by proposition 39, have consistently resulted in unqualified reports with no compliance findings.

ii. **Information:** Emergency Preparedness & Safety Update – A. Brown/ B. Tu (Resources)

Beiwei Tu presented on the district-wide Emergency Preparedness and Safety initiative, highlighting five strategic areas in Department Emergency Action Plans (EAP). Each department must recertify, update, or create an EAP by November 8, 2025. Plans are tailored to each department's unique operational needs. Risk Management will provide refresher training for managers. The District expanded the RAVE mass notification system to include text alerts for parents and visitors. A marketing campaign is planned to increase the use of RAVE Guardian App. Two new training programs are planned including ALICE Active Shooter Training and Manager Readiness Training focusing on managers roles and responsibilities during emergencies.

iii. **Information:** Efficiency and Effectiveness Initiative – T. Few/A. Brown

John Geraghty and Graciela Caringella presented the Special Project Request (SPR) Process Improvements including a new revised SPR form and a centralized filing/sharing system will improve the process for all departments involved. Lorraine Jones Presented the Vision Resource Center (VRC) Transition to transition all compliance, safety, and emergency training to the VRC which provides integration with Colleague, automated workforce data synchronization, role-based training assignments, robust reporting capabilities for administrators, and personalized employee dashboards to track training and professional development. Beiwei Tu presented the Reasonable Accommodations & Transitional Return-to-Work Program developed to guide supervisors in assigning a proper work for employees with physical limitations. Risk management provides workers' compensation awareness training for all employees, and hosts ADA and Transitional Return to Work training program for managers. Misty Griffin presented the Independent Contractor (IC) Form Revision developed with General Counsel to reduce processing time and misclassification risk. She also presented the PeopleSoft OATS Recruitment Posting Improvements including a supplemental template to capture all required information ensuring accurate and timely processing.

III. **Other**

- a. Next Meeting: October 17, 2025