



DISASTER SERVICE WORKER STATUS

During your hiring process, you signed the "Oath of Allegiance" (text below) which confirms your compliance with California Constitution, Article II, Sec. 3 and California Government Codes Sections 3100-3109. California Government Codes 3100-3109 outline your duty as a Disaster Service Worker. Please review the supplied materials regarding Disaster Service Worker mandates and ensure that your home, family and pets are prepared for a disaster. Remember: If you are at work during a disaster you may not be able to return home, either due to the roadway conditions from the disaster or due to activation of your Disaster Service Worker status.

OATH OF ALLEGIANCE

In accordance with the statutory requirements (California Constitution, Article II, Sec. 3 and California Government Code Sections 3100-3109), the following Oath of Allegiance shall be required of persons employed by the Riverside Community College District.

I, \_\_\_\_\_, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter. And I do further swear (or affirm) that I do not advocate, nor am I a member of any party or organization, political or otherwise, that now advocates the overthrow of the government of the United States or of the State of California by force or violence or other unlawful means; that within the five years immediately preceding the taking of this oath (or affirmation) I have not been a member of any party or organization, political or otherwise, that advocated the overthrow of the government of the United States or of the State of California by force or violence or unlawful means except as follows: \_\_\_\_\_ (If no affiliations, write in the words "No Exceptions") and that during such time as I hold the office of (office or job title) \_\_\_\_\_, I will not advocate nor become a member of any party or organization, political or otherwise, that advocates the overthrow of the government of the United States or of the State of California by force or violence or other unlawful means.

Signature of Employee

Subscribed and sworn to before me this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

Signature of Authorized Official (Human Resources & Employee Relations Staff)