



Date: September 6, 2017

To: Riverside Community College District

From: Virginia Blumenthal, President, Board of Trustees; Tracey Vackar, Co-Chair, Chancellor Search Committee and Vice President, Board of Trustees; and Mary Figueroa, Co-Chair, Chancellor Search Committee and Member of the Board of Trustees

Re: Announcement of Chancellor Search

We are pleased to inform the Riverside Community College District (RCCD) that the RCCD Board of Trustees is preparing to move forward with the search for the next Chancellor. We are deeply committed to conducting an equitable, inclusive, transparent and fair national search that will attract a strong and highly competitive pool of diverse candidates from throughout the region, state of California and nation.

Conducting a National and purposeful search

This is one of the most important decisions we can make as it will determine the direction of the District for years to come. We have selected the Association of Community College Trustees (ACCT) to assist us with chancellor search process. ACCT has conducted over 500 community college executive searches and brings a wealth of information to our process. ACCT's mission is to strengthen community college governance through education, advocacy and service. Narcisa Polonio, Ed.D., Executive Vice President for Research, Education and Board Leadership Services will oversee the search and Jose Leyba, Ed.D., will serve as our ACCT search consultant.

The Board's commitment to a participatory search process: Open Forums

A key step in our search process is the development of a Chancellor Profile, a document which describes the qualities and characteristics District stakeholders seek in the next Chancellor. ACCT will be visiting each college and the District office to solicit your thoughts and feedback for the Chancellor Profile. We invite and encourage everyone to participate in the Open Forums. Dates, times and locations for the Open Forums will be forthcoming.

Additionally, you will have the opportunity to provide feedback through an electronic survey or by contacting our ACCT Search Consultants directly.

The electronic survey link: <https://www.surveymonkey.com/r/D32JCGQ>

We are asking everyone to please contribute your input via the electronic survey by: **5:00 p.m., Tuesday, September 19, 2017.**

An inclusive search process: Appointing the Chancellor Search Committee

The Committee Chair and Co-chair will follow the process outlined in BP 2431 - Chancellor Selection, to create a committee that is both inclusive and representative of our stakeholders. This will be a working Committee and will begin its important work as soon as the leaders of the various stakeholder groups have identified the individuals that will serve to represent said groups. This is an inclusive and representative group of individuals including faculty, staff, students, and members of the community. The Chancellor Search Committee charge includes reviewing the confidential applications and presenting candidate recommendations for consideration by the Board of Trustees.

Distributing and sharing information about the search process: Chancellor Search webpage

The District's website will include information on all aspects of the chancellor search, both for the RCCD community, potential candidates and the communities served by RCCD. The chancellor search webpage will be up in coming weeks and all information pertaining to the search will be posted, including regular progress reports.

We are working diligently to keep everyone informed about the chancellor search process and regular progress reports will be published throughout the entire search process. The search will continue throughout the fall semester. We look forward to your participation and keeping you informed. If you have any questions or suggestions, we encourage you to reach out directly to our ACCT Search Consultants: Narcisa Polonio, Ed.D., at npolonio@acct.org, 202-276-1983(mobile) or Jose Leyba, Ed.D., at leyba.jose@gmail.com, 480-620-2480 (mobile).