

**RIVERSIDE COMMUNITY COLLEGE DISTRICT**  
**RESOLUTION OF THE BOARD OF TRUSTEES OF**  
**THE RIVERSIDE COMMUNITY COLLEGE DISTRICT**  
**IN SUPPORT AND PROTECTION OF CULTURE OF CARE**

**RESOLUTION NO. 43-16/17**

**WHEREAS**, Riverside Community College District consists of three accredited colleges of Moreno Valley College, Norco College and Riverside City College serving a large, diverse student body with diverse faculty and staff who are committed to diversity, equity, and inclusiveness; and

**WHEREAS**, significant uncertainty exists as to potential changes in public policy, and the rights of protected, marginalized and/or under-resourced populations are being jeopardized; and

**WHEREAS**, policies and protections afforded to immigrants, members of the LGBTQ community, religious groups, and cultural groups are being threatened and/or questioned; and

**WHEREAS**, the Riverside Community College District is committed to all students, faculty and staff without regard to ethnic group identification, national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, genetic information, ancestry, sexual orientation, or physical or mental disability, pregnancy, or any characteristic listed or defined in Section 11135 of the Government Code or any characteristic that is contained in the prohibition of hate crimes set forth in subdivision (a) of Section 422.6 of the Penal Code (*Board Policy 3410*).

**NOW THEREFORE BE IT RESOLVED** that the Board of Trustees of the Riverside Community College District affirms a Culture of Care that formalizes the commitment to the values of the District and protects our colleges, students, faculty and staff from discrimination and harassment, bullying and/or hostile environment; and


**BE IT FURTHER RESOLVED** that the Board of Trustees of the Riverside Community College District affirms the value that all students have an opportunity to receive an education in the community college system regardless of ethnic group identification, national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, genetic information, ancestry, sexual orientation, or physical or mental disability, pregnancy, and any other protected status; and

**BE IT FURTHER RESOLVED** that the Board of Trustees of the Riverside Community College District affirms that our campuses remain safe places for students, faculty and staff; and

**BE IT FURTHER RESOLVED** that the Board of Trustees of the Riverside Community College District condemns any ban on international travel that adversely impacts our students, faculty and staff, and we wholeheartedly condemn anti-Muslim, anti-Semitic, anti-LGBTQ, and misogynistic rhetoric and actions that marginalizes and inflicts mental and physical harm on our students, faculty and staff; and

**BE IT FURTHER RESOLVED** that the Board of Trustees of Riverside Community College District and its three colleges shall vigorously advocate at every level of government to protect our students, faculty and staff, and our system's values.

**PASSED AND ADOPTED** this 7th day of March 2017, at the regular meeting of the Riverside Community College District Board of Trustees.



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President of the Board of Trustees  
Riverside Community College District