

Riverside Community College District
Classified Confidential Structure (Annual)
Effective July 1, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Market	Longevity			
					Step 5	LS-1	LS-2	LS-3	LS-4
A	47,928	50,364	52,920	55,608	58,416	59,856	61,356	62,892	64,476
B	49,644	52,152	54,792	57,540	60,480	61,968	63,504	65,124	66,756
C	51,360	53,964	56,664	59,520	62,568	64,104	65,712	67,356	69,060
D	53,460	56,124	58,932	61,932	65,040	66,672	68,340	69,996	71,772
E	56,172	58,980	61,944	65,064	68,352	70,008	71,796	73,596	75,456
F	58,740	61,704	64,800	68,064	71,520	73,296	75,096	76,980	78,924
G	61,512	64,620	67,908	71,376	74,916	76,812	78,696	80,688	82,692
H	64,824	68,076	71,544	75,096	78,900	80,880	82,872	84,972	87,084
I	67,788	71,196	74,784	78,564	82,536	84,564	86,700	88,860	91,056
J	70,776	74,340	78,096	82,008	86,172	88,308	90,552	92,784	95,100
K	74,052	77,796	81,732	85,800	90,120	92,400	94,692	97,092	99,540
L	78,492	82,416	86,580	90,972	95,544	97,908	100,356	102,876	105,420
M	81,588	85,716	90,048	94,548	99,372	101,856	104,400	106,968	109,680
N	85,260	89,544	94,116	98,844	103,812	106,452	109,068	111,768	114,636
O	88,860	93,348	98,040	102,996	108,228	110,904	113,664	116,484	119,412
P	93,120	97,824	102,756	107,928	113,388	116,208	119,148	122,064	125,148
Q	97,884	102,816	108,012	113,436	119,184	122,088	125,232	128,328	131,508
R	103,056	108,276	113,724	119,436	125,472	128,604	131,880	135,120	138,504
S	108,516	114,012	119,760	125,772	132,168	135,420	138,840	142,272	145,812
T	114,864	120,576	126,720	133,044	139,788	143,268	146,832	150,552	154,284
U	120,792	126,888	133,284	140,016	147,036	150,720	154,488	158,364	162,336
V	127,176	133,596	140,292	147,408	154,848	158,736	162,672	166,728	170,916

1. The rules of computing the salary amounts are as follows:
 - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.

2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Confidential Employees Handbook.

3. Eligibility for longevity steps shall be as follows:
 - a. Employees who have completed 10 years of service in the District shall be eligible for Step LS-1. Such step to be 2 1/2% above step 5.
 - b. Employees who have completed 14 years of service in the District shall be eligible for Step LS-2. Such step to be 2 1/2% above LS-1.
 - c. Employees who have completed 19 years of service in the District shall be eligible for Step LS-3. Such step to be 2 1/2% above LS-2.
 - d. Employees who have completed 25 years of service in the District shall be eligible for Step LS-4. Such step to be 2 1/2% above LS-3.