

Appendix A2 Sample Department Operations to Determine “Expertise”

Additional standards may be considered and established; Disciplines/Departments may outline specialties in Department Operations to determine expertise.

Example: The RCC ECE Department Reemployment Preference is determined based on expertise of teaching specific ECE courses. The RCC Early Childhood Education Department considers specialties/expertise of courses in relation to the following categories, including, but not limited to: Special Education Mild/Moderate or Moderate/Severe Credential; Early Childhood Special Education Credential; Pupil Personnel Services (PPS) Credential in School Psychology; Administrator (Site Supervisor or Program Director), Multiple Subject Teaching Credential: Elementary Education, Applied Behavior Analysis (ABA) Therapist, Autism Spectrum Disorder Specialists; Licensed Marriage Family Therapist; CA Early Childhood Mentor Teacher/Director; Program for Infant/Toddler Care (PITC) trainer.