

Calculating FTE for Associate Faculty Reemployment Preference / Conversion Charts

Reemployment preference applies to Associate Faculty who have taught the same course, at the same location, at least the equivalent of 2.0 FTE (so for a 3 unit class, that would mean teaching it at least 10 times) and have received at least 3 satisfactory evaluations in the course for which you seek reemployment preference.

To determine the number of times you have taught a particular course at a specific college; check WebAdvisor under “Teaching Assignment History”, contact Human Resources and Employee Relations or look at past syllabi.

***Calculating FTE for Part time Reemployment Preference**

(FTE) X (number sections taught Fall/Spring)= 2.0 of higher

1 unit class (18 lecture hours): 0.0667×30 {taught 30 times}= 2.0

2 unit class (36 lecture hours): 0.1333×15 {taught 15 times}= 2.0

3 unit class (54 lecture hours): 0.2000×10 {taught 10 times}= 2.0

4 unit class (72 lecture hours): 0.2667×7.5 {taught 7.5 times}= 2.0

5 unit class (90 lecture hours): 0.3333×6 {taught 6 times}= 2.0

***None of these calculations include lab hours. See attached course conversion chart(s).**

CONVERSION CHART FOR TOTAL LECTURE HOURS TO FTE

Lecture Hours	FTE	Lecture Hours	FTE	Lecture Hours	FTE	Lecture Hours	FTE	Lecture Hours	FTE	Lecture Hours	FTE
1	0.0037	37	0.1370	73	0.2704	109	0.4037	145	0.5370	181	0.6704
2	0.0074	38	0.1407	74	0.2741	110	0.4074	146	0.5407	182	0.6741
3	0.0111	39	0.1444	75	0.2778	111	0.4111	147	0.5444	183	0.6778
4	0.0148	40	0.1481	76	0.2815	112	0.4148	148	0.5481	184	0.6815
5	0.0185	41	0.1519	77	0.2852	113	0.4185	149	0.5519	185	0.6852
6	0.0222	42	0.1556	78	0.2889	114	0.4222	150	0.5556	186	0.6889
7	0.0259	43	0.1593	79	0.2926	115	0.4259	151	0.5593	187	0.6926
8	0.0296	44	0.1630	80	0.2963	116	0.4296	152	0.5630	188	0.6963
9	0.0333	45	0.1667	81	0.3000	117	0.4333	153	0.5667	189	0.7000
10	0.0370	46	0.1704	82	0.3037	118	0.4370	154	0.5704	190	0.7037
11	0.0407	47	0.1741	83	0.3074	119	0.4407	155	0.5741		
12	0.0444	48	0.1778	84	0.3111	120	0.4444	156	0.5778		
13	0.0481	49	0.1815	85	0.3148	121	0.4481	157	0.5815		
14	0.0519	50	0.1852	86	0.3185	122	0.4519	158	0.5852		
15	0.0556	51	0.1889	87	0.3222	123	0.4556	159	0.5889		
16	0.0593	52	0.1926	88	0.3259	124	0.4593	160	0.5926		
17	0.0630	53	0.1963	89	0.3296	125	0.4630	161	0.5963		
18	0.0667	54	0.2000	90	0.3333	126	0.4667	162	0.6000		
19	0.0704	55	0.2037	91	0.3370	127	0.4704	163	0.6037		
20	0.0741	56	0.2074	92	0.3407	128	0.4741	164	0.6074		
21	0.0778	57	0.2111	93	0.3444	129	0.4778	165	0.6111		
22	0.0815	58	0.2148	94	0.3481	130	0.4815	166	0.6148		
23	0.0852	59	0.2185	95	0.3519	131	0.4852	167	0.6185		
24	0.0889	60	0.2222	96	0.3556	132	0.4889	168	0.6222		
25	0.0926	61	0.2259	97	0.3593	133	0.4926	169	0.6259		
26	0.0963	62	0.2296	98	0.3630	134	0.4963	170	0.6296		
27	0.1000	63	0.2333	99	0.3667	135	0.5000	171	0.6333		
28	0.1037	64	0.2370	100	0.3704	136	0.5037	172	0.6370		
29	0.1074	65	0.2407	101	0.3741	137	0.5074	173	0.6407		
30	0.1111	66	0.2444	102	0.3778	138	0.5111	174	0.6444		
31	0.1148	67	0.2481	103	0.3815	139	0.5148	175	0.6481		
32	0.1185	68	0.2519	104	0.3852	140	0.5185	176	0.6519		
33	0.1222	69	0.2556	105	0.3889	141	0.5222	177	0.6556		
34	0.1259	70	0.2593	106	0.3926	142	0.5259	178	0.6593		
35	0.1296	71	0.2630	107	0.3963	143	0.5296	179	0.6630		
36	0.1333	72	0.2667	108	0.4000	144	0.5333	180	0.6667		

CONVERSION CHART FOR TOTAL LAB HOURS TO FTE

Lab Hours	FTE	Lab Hours	FTE	Lab Hours	FTE	Lab Hours	FTE	Lab Hours	FTE	Lab Hours	FTE
1	0.0028	37	0.1028	73	0.2028	109	0.3028	145	0.4028	181	0.5028
2	0.0056	38	0.1056	74	0.2056	110	0.3056	146	0.4056	182	0.5056
3	0.0083	39	0.1083	75	0.2083	111	0.3083	147	0.4083	183	0.5083
4	0.0111	40	0.1111	76	0.2111	112	0.3111	148	0.4111	184	0.5111
5	0.0139	41	0.1139	77	0.2139	113	0.3139	149	0.4139	185	0.5139
6	0.0167	42	0.1167	78	0.2167	114	0.3167	150	0.4167	186	0.5167
7	0.0194	43	0.1194	79	0.2194	115	0.3194	151	0.4194	187	0.5194
8	0.0222	44	0.1222	80	0.2222	116	0.3222	152	0.4222	188	0.5222
9	0.0250	45	0.1250	81	0.2250	117	0.3250	153	0.4250	189	0.5250
10	0.0278	46	0.1278	82	0.2278	118	0.3278	154	0.4278	190	0.5278
11	0.0306	47	0.1306	83	0.2306	119	0.3306	155	0.4306		
12	0.0333	48	0.1333	84	0.2333	120	0.3333	156	0.4333		
13	0.0361	49	0.1361	85	0.2361	121	0.3361	157	0.4361		
14	0.0389	50	0.1389	86	0.2389	122	0.3389	158	0.4389		
15	0.0417	51	0.1417	87	0.2417	123	0.3417	159	0.4417		
16	0.0444	52	0.1444	88	0.2444	124	0.3444	160	0.4444		
17	0.0472	53	0.1472	89	0.2472	125	0.3472	161	0.4472		
18	0.0500	54	0.1500	90	0.2500	126	0.3500	162	0.4500		
19	0.0528	55	0.1528	91	0.2528	127	0.3528	163	0.4528		
20	0.0556	56	0.1556	92	0.2556	128	0.3556	164	0.4556		
21	0.0583	57	0.1583	93	0.2583	129	0.3583	165	0.4583		
22	0.0611	58	0.1611	94	0.2611	130	0.3611	166	0.4611		
23	0.0639	59	0.1639	95	0.2639	131	0.3639	167	0.4639		
24	0.0667	60	0.1667	96	0.2667	132	0.3667	168	0.4667		
25	0.0694	61	0.1694	97	0.2694	133	0.3694	169	0.4694		
26	0.0722	62	0.1722	98	0.2722	134	0.3722	170	0.4722		
27	0.0750	63	0.1750	99	0.2750	135	0.3750	171	0.4750		
28	0.0778	64	0.1778	100	0.2778	136	0.3778	172	0.4778		
29	0.0806	65	0.1806	101	0.2806	137	0.3806	173	0.4806		
30	0.0833	66	0.1833	102	0.2833	138	0.3833	174	0.4833		
31	0.0861	67	0.1861	103	0.2861	139	0.3861	175	0.4861		
32	0.0889	68	0.1889	104	0.2889	140	0.3889	176	0.4889		
33	0.0917	69	0.1917	105	0.2917	141	0.3917	177	0.4917		
34	0.0944	70	0.1944	106	0.2944	142	0.3944	178	0.4944		
35	0.0972	71	0.1972	107	0.2972	143	0.3972	179	0.4972		
36	0.1000	72	0.2000	108	0.3000	144	0.4000	180	0.5000		